AAER's

ASIAN COLLEGE OF SCIENCE & COMMERCE

(Affiliated to Savitribai Phule Pune University & Approved by Govt. of Maharashtra)

Sr. No. 28/15/16, Narhe Dhayri Road; PARI Company Chowk, Dhayari, Pune - 411041.

2020-24690620, 24690610 www. asianacademypune.ac.in Email :asianacademypune@gmail.com
(Non Aided College)

Estd : 2007

Yearly Committee Report 2018 -2019

Introduction:

The Grievance Redressal Cell of Asian College of Science and Commerce was established in compliance with the guidelines set forth by the University Grants Commission, New Delhi. The primary objective of the cell is to provide a structured mechanism for addressing students' grievances, ensuring transparency in admission procedures, and preventing unfair practices within the institution.

Objective:

The Grievance Redressal Cell is committed to fostering a responsive and accountable environment among all stakeholders to uphold the dignity of the college and maintain a harmonious educational atmosphere. Its objectives include promoting cordial student-student and student-teacher relationships, encouraging open communication, and ensuring the confidentiality of grievances.

Scope:

The Grievance Redressal Cell is tasked with addressing grievances related to academic matters, financial concerns, and other issues affecting students' welfare. It provides a platform for students to express their concerns and seeks to resolve them in a timely and efficient manner.

Functions:

The Grievance Redressal Cell functions in the following manner:

Prompt Response: Grievances received in writing are promptly attended to by the cell, which reviews each case and takes appropriate action in accordance with the college's policies and procedures.

Reporting: The cell maintains records of grievances addressed and pending cases, providing regular reports to the college authorities for review and guidance.



Procedure for Lodging Complaint: Students may lodge complaints by submitting written grievances in person or through the designated boxes provided in the administrative block. The Grievance Cell ensures that all complaints are duly addressed and resolved within the stipulated time frame. Additionally, students have the option to register their grievances via email at convenorgrievancecell@gmail.com.

Grievance Appeal and Redressal Committee Members:

Sr.No.	Name Of Member	Designation
1	Asst. Prof. Ashwini Joshi	Chair Person
2	Asst. Prof. Anuradha Hajare	Member
3	Asst. Prof. Prajakta Wankhede	Member
4	Asst. Prof. Mayuri Mohite	Member

Conclusion: In conclusion, the Grievance Redressal Cell plays a pivotal role in promoting transparency, accountability, and student welfare within our institution. By providing a platform for constructive dialogue and problem resolution, the cell contributes to the overall enhancement of the college's academic and administrative environment.

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Co-Ordinator
Internal Quality Assurance Cell
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AAER'S Asian College of Science & Commerce Science Annual Dhayari, Pune-411 041

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ASIAN COLLEGE OF SCIENCE & COMMERCE

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Yearly Committee Report 2019-20

Introduction:

The Grievance Redressal System serves as a vital component of our administrative framework, aiming to cultivate a secure and contented environment for all members of the college community. In accordance with UGC guidelines, the College Grievance Redressal Committee was established to address grievances from both staff and students. Since its inception, the committee has operated under the direct supervision of the Principal, striving to create a harmonious and conducive atmosphere for all stakeholders.

Functions of the Grievance Redressal Committee:

Acceptance of Grievances: The committee accepts written grievances from students and staff concerning various aspects of the college system.

Mechanism Implementation: A structured mechanism is established and implemented to effectively handle reported grievances.

Findings and Recommendations: The committee forwards its findings and recommendations to the management for further action, if necessary.

Scrutiny and Resolution: Grievances submitted by staff and students are scrutinized, recorded, and addressed promptly, based on their authenticity and gravity.

Representation and Follow-Up: Grievances are represented to the concerned sections, including maintenance, transport, academics, and amenities. Periodical meetings are convened to ensure the timely settlement of grievances, with regular follow-up until their final resolution.

Confidentiality: The committee maintains strict confidentiality, if necessary, to safeguard the privacy of individuals involved.



Student Grievance Procedure:

All students enrolled at Thakur College of Science & Commerce have the right to appeal any academic matter in which they feel unfairly treated. Examples of student problems include disputes over grades, course requirements, faculty or staff conduct, fines, and administrative policies and procedures.

If informal resolution attempts fail, students may file a grievance with the College Grievance Redressal Cell (CGRC). Grievances must be filed by the last day of the concerned semester following the incident. The Student Grievance Committee (SGC), chaired by the College Grievance Redressal Cell, facilitates the formal review process. A designated Student Representative, along with committee members, assists students in presenting their cases.

Statutory Committees of the College:

The College Grievance Redressal Cell is one of the statutory committees of the college, alongside the Internal Complaint Committee (ICC), Anti-Ragging Committee, Women Development Cell (WDC), Student Grievance Redressal Cell, Student Council, and Department of Lifelong Learning & Extension (DLLE).

Grievance Appeal and Redressal Committee Members:

Sr.No.	Name Of Member	Designation
1	Asst. Prof. Shruti Rege	Chair Person
2	Asst. Prof. Divya Potdar	Member
3	Asst. Prof. Archana Mane	Member
4	Asst. Prof. Phad Sarika	Member

Conclusion:

In conclusion, the College Grievance Redressal Cell remains committed to promoting transparency, accountability, and fairness within our institution. By providing an avenue for addressing grievances and ensuring due process, the committee contributes to the overall welfare and integrity of our college community.

Co-Ordinator

Internal Quality Assurance Cell

AAER'S Asian College of Science & Commerce

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Yearly Committee Report 2020-21

Introduction:

The Asian College of Science and Commerce Committee presents its annual report for the year 2024, highlighting the significant achievements, initiatives, and challenges encountered during this period. As stewards of academic excellence and institutional advancement, the committee is committed to fostering a conducive environment for learning, research, and community engagement.

Academic Achievements:

Academic Excellence: The academic year 2024 witnessed commendable achievements in various academic disciplines. Our faculty members continued to demonstrate excellence in teaching, research, and scholarly activities, enriching the intellectual landscape of our institution.

Student Success: We take pride in the academic accomplishments of our students, who have excelled in their respective fields of study. The dedication and perseverance of our students reflect their commitment to academic excellence and personal growth.

Research and Innovation: Our institution remains at the forefront of research and innovation, contributing significantly to advancements in diverse fields. Through collaborative research endeavors and interdisciplinary initiatives, our faculty and students have made notable contributions to knowledge creation and dissemination.

Institutional Initiatives:

Diversity and Inclusion: In line with our commitment to diversity and inclusion, the college initiated several programs and initiatives aimed at fostering a welcoming and inclusive campus environment. We have implemented diversity training sessions, cultural awareness programs, and inclusive policies to promote equity and social justice within our community.

Student Support Services: Recognizing the importance of student support services, we have expanded our counseling, career development, and academic advising resources to better



meet the diverse needs of our student population. These initiatives aim to enhance student success, retention, and overall well-being.

Community Engagement: Our college remains actively engaged with the local community through various outreach programs, volunteer initiatives, and collaborative partnerships. We continue to leverage our resources and expertise to address community needs, promote civic engagement, and foster meaningful connections with external stakeholders.

Challenges and Opportunities: Financial Sustainability: The college faces ongoing challenges related to financial sustainability, exacerbated by evolving economic dynamics and budgetary constraints. We remain committed to prudent financial management practices and strategic resource allocation to ensure the long-term viability and growth of our institution.

Technological Advancements: Rapid technological advancements present both challenges and opportunities for higher education. We are actively exploring innovative technologies and digital solutions to enhance teaching and learning experiences, streamline administrative processes, and improve operational efficiency.

Global Pandemic: The global pandemic continues to impact our college community, necessitating agile responses and adaptive strategies to mitigate its effects on academic operations, student life, and institutional resilience. We remain vigilant in prioritizing health and safety measures while maintaining continuity in our academic and administrative functions.

Grievance Appeal and Redressal Committee Members:

Sr.No.	Name Of Member	Designation
1	Asst. Prof. Aparna Kale	Chair Person
2	Asst. Prof. Kanchan Pavte	Member
3	Asst. Prof. Sadhna Salekar	Member
4	Asst. Prof. Ashwini Bhingardive	Member

Conclusion: In conclusion, the Asian College of Science and Commerce Committee remains steadfast in its commitment to advancing the mission and values of our institution. As we reflect on the achievements and challenges of the past year, we are energized by the opportunities that lie ahead. With collective resolve and unwavering dedication, we will continue to uphold excellence, foster innovation, and empower our students to become ethical leaders and lifelong learners in an ever-changing world.

Internal Quality Assurance Cell
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Yearly Committee Report 2021-2022

Introduction:

The Grievance Redressal Cell plays a pivotal role in resolving student grievances and maintaining a conducive environment within our institution. Established in accordance with UGC guidelines, the cell serves as a platform for students to voice their concerns and seek redressal for academic, financial, and administrative matters. Under the direct supervision of the Principal, the committee has been dedicated to fostering a harmonious atmosphere and ensuring the well-being of all stakeholders.

Objectives:

The objectives of the Grievance Redressal Cell include developing a responsive and accountable attitude among stakeholders, upholding the dignity of the college, and promoting cordial relationships within the college community. The cell aims to encourage stakeholders to express their grievances freely and without fear of victimization.

Methods for Registering Grievances:

Various methods are available for registering grievances, including digital feedback through computer labs, suggestion boxes placed in common areas, interactive sessions with class representatives, and an online Grievance Redressal portal via email. These initiatives aim to facilitate the timely expression and resolution of grievances from students and other stakeholders.

Constitution of Grievance Redressal Cell:

The Grievance Redressal Cell comprises the Principal as the head and five faculty members as coordinators. This diverse composition ensures a patient, understanding approach to addressing sensitive issues and implementing



necessary actions. The committee operates in accordance with UGC norms, with a focus on timely resolution and effective communication.

Activities of Grievance Redressal Cell 2021-2022:

Throughout the academic year, the Grievance Redressal Cell engaged in various activities to address student feedback and concerns:

Offline feedback from students, parents, alumni, employers, and resource persons was collected and analyzed to identify areas for improvement.

A suggestion box was made available on campus, with corrective measures implemented based on the suggestions received.

The cell organized an interactive program, "Open Your Mind & Heart," allowing students to express grievances and suggestions directly to Heads of Departments (HODs). Representatives from both undergraduate and postgraduate classes participated, and assurances were made to address identified grievances.

Grievance Appeal and Redressal Committee Members:

Sr.No.	Name Of Member	Designation
1	Asst. Prof. Dr. Sudhanshu Saxena	Chair Person
2	Asst. Prof. Prakash Jawahire	Member
3	Asst. Prof. Archana Charde	Member
4	Asst. Prof. Shubham Koshti	Member

Conclusion:

In conclusion, the Grievance Redressal Cell remains committed to promoting transparency, accountability, and student welfare within our institution. By providing an avenue for constructive dialogue and problem resolution, the cell contributes to the overall enhancement of the college's academic and administrative environment.

Co-Ordinator
Internal Quality Assurance Cell
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Yearly Committee Report 2022-23

Introduction:

The College Grievance Redressal System is an integral component of our administrative framework, aimed at fostering a secure and contented environment for all members of our college community. In compliance with the guidelines established by the University Grants Commission (UGC), the Grievance Redressal Committee was formed to address the grievances of both staff and students. Under the direct purview of the Principal, the committee has been steadfast in its commitment to resolving issues and creating a harmonious atmosphere conducive to learning and professional growth.

Functions of the Grievance Redressal Committee:

Acceptance of Grievances: The committee accepts written grievances from students and staff members pertaining to various aspects of the college system.

Mechanism Implementation: A structured mechanism is created and implemented to handle reported grievances efficiently and effectively.

Findings and Recommendations: The committee forwards its findings and recommendations to the management for further action, if necessary.

Scrutiny and Resolution: Grievances submitted by staff and students are scrutinized, recorded, and attended to promptly, based on their authenticity and gravity.

Representation and Follow-Up: Grievances are represented to the concerned sections, including maintenance, transport, academics, and amenities. Periodical meetings are convened to ensure the timely settlement of grievances, with regular follow-up until their final resolution.

Confidentiality: The committee maintains strict confidentiality, if necessary, to protect the privacy of individuals involved.



Student Grievance Procedure:

All students enrolled at Asian College of Science & Commerce, Pune, have the right to appeal any academic matter in which they feel unfairly treated. Examples of student problems include disputes over grades, course requirements, faculty or staff conduct, fines, and administrative policies and procedures.

If informal resolution attempts fail, students may file a grievance with the College Grievance Redressal Cell (CGRC). Grievances must be filed by the last day of the concerned semester following the incident. The Student Grievance Committee (SGC), chaired by the College Grievance Redressal Cell, facilitates the formal review process. A designated Student Representative, along with committee members, assists students in presenting their cases.

Statutory Committees of the College:

The College Grievance Redressal Cell is one of the statutory committees of the college, alongside the Internal Complaint Committee (ICC) and the Anti-Ragging Committee & Sexual Harassment Cell.

Grievance Appeal and Redressal Committee Members:

Sr.No.	Name Of Member	Designation
1	Asst. Prof. Trupti Dhakate	Chair Person
2	Asst. Prof. Shraddha Mandre	Member
3	Asst. Prof. Latika Chame	Member
4	Asst. Prof. Akanksha Dambare	Member

Conclusion:

In conclusion, the College Grievance Redressal Cell remains dedicated to promoting transparency, accountability, and fairness within our institution. By providing an avenue for addressing grievances and ensuring due process, the committee contributes to the overall welfare and integrity of our college community.

Co-Ordinator

Internal Quality Assurance Cell
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AAER'S ASIAN COLLEGE OF SCIENCE & COMMERCE, NARHE, DHAYRI, Pune

Student Grievance Redressal Form

Student's Name: Date navayan Shiganah Mobile: 8080722189 Fathers/Guardian's Name Striggesh Date Mobile	
Fathers/Guardian's Name & Guesh Date Mobile	
Residential Address Ambegaon Pathas Ruce Cla Cla Cla Cla	ss:- F.7
Div : Roll No Email ID	
Permanent Address As above	
Grievant Information Nature of Grievance: Academic /Administrative /other	
Date, Time and place of event leading to grievance:	
Grievance Details Work Shop on pryhait.	
State Policies, guidelines or procedures you think have been violated	
Proposed solution to grievance State why do you think an informal resolution is not possible information that I am submitting here is factual and without any exaggeration Signature (signature of the student)	

Note: Fill all the details in the form send it to studentgrievance@fergusson.edu, attach the necessary document s and submit the hard copy to college office

Co-Ordinator
Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce



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AAER'S ASIAN COLLEGE OF SCIENCE & COMMERCE , NARHE, DHAYRI, Pune

Student Grievance Redressal Form

Student's Name: KATE SUMIT ISHANDORS Mobile: 9552845868
Fathers/Guardian's NameR HANNDAS LATE Mobile
Residential Address Phays Ruse Class:
Div : Roll No Email ID
Permanent Address Same as above
Grievant Information Nature of Grievance: Academic /Administrative /other
2 - 0 8 - 20 18 Date, Time and place of event leading to grievance:
Grievance Details Maintaname of classroom
State Policies, guidelines or procedures you think have been violated
Proposed solution to grievance State why do you think an informal resolution is not possible The information that I am submitting here is factual and without any exaggeration Signature (signature of the student)

Note: Fill all the details in the form send it to studentgrievance@fergusson.edu, attach the necessary documents and submit the hard copy to college office

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Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce



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AAER'S ASIAN COLLEGE OF SCIENCE & COMMERCE, NARHE, DHAYRI, Pune

Student Grievance Redressal Form

Student's Name: Paur Paus Devidas	Mobile: 9689391260
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Residential Address	Class: - T.Y.B.Com
Div : Roll No I	Email ID
Permanent Address	
Grievant Information Nature of Grievance: Academic	/Administrative /other
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Grievance Details Workshop on to	ally noeded as a
State Policies, guidelines or procedures you think have	
Proposed solution to grievance State why do you thin information that I am submitting here is factual and was a submitted by the student.	ak an informal resolution is not possible The without any exaggeration Signature
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Note: Fill all the details in the form send it to studentgrievance@fergusson.edu, attach the necessary document s and submit the hard copy to college office

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Internal Quality Assurance Cell
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AAER'S ASIAN COLLEGE OF SCIENCE & COMMERCE, NARHE, DHAYRI, Pune

Student Grievance Rediessar Torin
Student's Name: Phosale Shivan Mobile: 9370715007
Student's Name: Phys han F 18 hosa (Mobile
Fathors/Gilarolati y Maille
Residential Address Mullivia Office Inc.
Div : Roll No Email ID
Permanent Address As above
Grievant Information Nature of Grievance: Academic /Administrative /other
Date, Time and place of event leading to grievance:
Grievance Details Fam IS not Working, Room No.
Grievance Details Fan IS not Work Rouse No.
Ta: Third Floor.
State Policies, guidelines or procedures you think have been violated
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Proposed solution to grievance State why do you think an informal resolution is not possible The
information that I am submitting here is factual and without any exaggeration Signature
(Signature of the student)
Note : Fill all the details in the form send it to studentgrievance@fergusson.edu , attach the
necessary document s and submit the hard copy to college office
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Co-Ordinator

Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce

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Student Grievance Redressal Form

AAER'S ASIAN COLLEGE OF SCIENCE & COMMERCE, NARHE, DHAYRI, Pune

Note: Fill all the details in the form send it to studentgrievance@fergusson.edu, attach the necessary documents and submit the hard copy to college office

Co-Ordinator

Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce

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AAER'S ASIAN COLLEGE OF SCIENCE & COMMERCE, NARHE, DHAYRI, Pune

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Student's Name: Pale Pale Robusam Mobile: 8788136370
Fathers/Guardian's Name Path Mill Mobile Mobile
Residential Address Class:
Div : Roll No Email ID
Permanent Address AS above
Grievant Information Nature of Grievance: Academic / Administrative / other
7 12 20 Date, Time and place of event leading to grievance:
T1220 Date, Time and place of event leading to grievance: Grievance Details Fee Installment Pmblem
State Policies, guidelines or procedures you think have been violated
Proposed solution to grievance State why do you think an informal resolution is not possible The
information that I am submitting here is factual and without any exaggeration Signature
(signature of the student)
Note: Fill all the details in the form send it to studentgrievance@fergusson.edu, attach the
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(Non Aided College)

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AAER'S ASIAN COLLEGE OF SCIENCE & COMMERCE, NARHE, DHAYRI, Pune

Student Grievance Redressal Form
Student's Name: Bhosale Sneha Bigambal Mobile: 9890347/32
Residential Address Class: -SY BSC (C)
Permanent Address As above
Grievant Information Nature of Grievance: Academic /Administrative /other
Date, Time and place of event leading to grievance:
Grievance Details Namfanance 4 Remarkors (No-100, 200)
State Policies, guidelines or procedures you think have been violated
Proposed solution to grievance State why do you think an informal resolution is not possible The information that I am submitting here is factual and without any exaggeration Signature (signature of the student)
Note: Fill all the details in the form send it to studentgrievance@fergusson.edu, attach the
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Co-Ordinator
Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce



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Estd: 2007

Student Grievance Redressal Form

AAER'S ASIAN COLLEGE OF SCIENCE & COMMERCE, NARHE, DHAYRI, Pune

Student's Name: Danone Milita Mobile: 7776920383 Fathers/Guardian's Name — Mobile Mobile Mobile Mobile
Residential Address Class : -
Grievant Information Nature of Grievance: Academic / Administrative / other
⊗ − ⊗ − 2 Date, Time and place of event leading to grievance:
Grievance Details
Remising .
State Policies, guidelines or procedures you think have been violated
Proposed solution to grievance State why do you think an informal resolution is not possible The
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AAER'S Asian College of Science & Commerce

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(Non Aided College)

Estd: 2007

AAER'S ASIAN COLLEGE OF SCIENCE & COMMERCE, NARHE, DHAYRI, Pune

Stadent direvance neuressari omi
Student's Name: Shimotobe Salshi RayIna Mobile: 7709670213
Fathers/Guardian's Name - RONNorg Shipopte Mobile
Residential Address Ponbeggion Pine Class: - [7] 8 WM
Div : Roll No Email ID
Permanent Address As above
Grievant Information Nature of Grievance: Academic / Administrative / Other
9 - 03 - 23 · Date. Time and place of event leading to grievance:
Grievance Details Want GE COUSE In our collège
St. 1. D. V. Lee and delines of precedures you think have been violated
State Policies, guidelines or procedures you think have been violated
Proposed solution to grievance State why do you think an informal resolution is not possible The
information that I am submitting here is factual and without any exaggeration Signature
(signature of the student)
Note: Fill all the details in the form send it to studentgrievance@fergusson.edu, attach the
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Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce

