



Registration of Grievance



Acknowledgemnt of Grievance



Reviewed by SGRC



Inquiry



Resolution taken



Implementation of Solution

Note Book



Feedback after Implementation



Positive Feedback



Closure on Positive Feedback



Negative Feedback



Appeal to Higher Authority

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Co-Ordinator

Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce




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NEVER
"IT'S JUST A JOKE"

Sexual harassment, bullying and discrimination are never fun. It's time for a better world.

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ANTI-SEXUAL HARASSMENT POLICY

Any unwelcome verbal, visual, or physical conduct of a sexual nature that affects working conditions or creates a hostile work environment



EMOTIONAL



PHYSICAL



GRAPHIC / WRITTEN



VERBAL

VICTIM AS WELL AS OFFENDER MAY BE A MAN OR A WOMAN

Sexual harassment is a form of discrimination based on sex. It is a violation of the Equal Opportunity Act of 1964.

Sexual favors or advances ("requests") in exchange for work

RAGGING
 IS A CRIMINAL OFFENCE

Don't **"RAG"**
 Also don't be a mute witness to
Ragging



Anti Ragging & Student Safety

GRIEVANCE CELL



Notice - 1-8-2018

It is informed to all the faculty members that those who are in Grievance Redressal, Sexual Harassment & Anti-Ragging Committee, they have to be present on 07-08-2018 at 3.P.M. in IQAC Room for the meeting of the same given above.

The following committee members should be present

- ① Asst. Prof. Ashwini Joshi (Chair person) - ~~Asst~~
- ② Asst. Prof. Anusadha Hajare N. (Member) - ~~Anusadha~~
- ③ Asst. Prof. Prajatta Lankhade S. (Member) - ~~Prajatta~~
- ④ Asst. Prof. Mayuri Mohite (Member) - ~~Mayuri~~

Upadhye
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Circular.

A meeting of "Students Grievance Redressal including Sexual Harassment & Anti Ragging Committee" is scheduled on 07-08-2018 at 3.00 pm in IQAC Room.

Agenda.

- Discussion of Grievances recorded in the last Student Council Meeting held on 02-08-2018
- Maintenance of classroom and other college basic infrastructure
- Workshop on first Aid.
- Plan of action for the above issues.

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First Meeting

3

Page No.:
Date:

Minutes of the Students Grievance Redressal Committee held on 7/8/2018 at 3.p.m. in the IQAC Room.

The following Committee members were present.

- ① Asst. Prof. Ashwini Joshi (Chairperson) AJ
- ② Asst. Prof. Anuradha Hajare N (Members) Anuradha
- ③ Asst. Prof. Prajakta Wankhade S. (Member) Prajakta
- ④ Asst. Prof. Mayi Mohite (Member) Mayi

Principal Dr. Upadhyay welcomed all the members. She expressed about the students request for regular maintenance of classroom infrastructure shortage of water in the washrooms and improper lighting in some of the classrooms. She asked Asst. Prof. Sheetal Wadhai to inform office Supt. to keep a regular watch on the maintenance of basic infrastructure of the college. Principal said that students put up a request to organize first aid workshop for students. He said that the health committee of the college could organize a workshop on first aid. Asst. Prof. Sheetal Wadhai said that an alumnus Asst. Prof. Ashish Gade has been contacted and requested to provide first aid training to the students and he has agreed to do the same on 13-08-2018.

He mentioned that some of the students faced difficulties in the process of registration for GE courses, as a result, they could not opt for the course they intended in time and

④

They requested for an orientation/guidance for registration for AI course. He also said that Asst. Prof. Shanti Rege, Head, Department of Computer Science has agreed to look into the matter by providing the necessary information of Computer department infrastructure. The meeting ended at 4.45 pm as there were no other points for discussion.

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Notice

24/11/2018

Hereby informed to all the faculty members that those who are the member of Grievance cell, anti ragging & sexual harassment they have to be present for the meeting on 5/12/2018 at 3:30 p.m in IQAC room.

The following Committee members should be present for the same.

- 1) Asst Prof. Ashwini Joshi - Chairperson Asst
- 2) Asst Prof. Anuradha Hajare - Member - Asst
- 3) Asst Prof. Prajakta - " Member
- 4) Asst Prof. Malynuri Mohite - " Member

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Circular:

A meeting of "Students Grievance Redressal including Sextual Harassment & Anti-Ragging Committee" is scheduled on 5/12/2018 at 3.30pm in IQAC room.

Agenda.

The Agenda for the meeting is as follows.

- 1) Oversee the procedure of obtaining undertaking form the students in accordance with the provisions.
- 2) Conduct workshops against ragging menace & orient students.
- 3) To provide students the information pertaining to contact address with and telephone numbers of the persons identified to receive complaints/distress calls.
- 4) To create awareness among the students about Anti-ragging.
- 5) To take all necessary measures for prevention of Ragging inside the campus/Hostels.

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2nd Meeting

Page No.:

Date:

(7)

Meeting Minutes:

Minutes of the students Grievance redressal committee held on 05/12/2018 at 3.30pm in the IQAC room.

* The following members were present.

1. Asst. Prof. Ashwini Joshi - Chairperson
2. Asst. Prof. Anuradha Hajare - Member
3. Asst. Prof. Prayakta Wankhede - "
4. Asst. Prof. Mayuri Mohite - "

(Signature)
(Signature)
(Signature)
(Signature)

To prevent, the menace of ragging & maintain healthy interpersonal relations among students in the college campus of Asian College of Science & Commerce. Ragging is strictly forbidden in or outside the college campus.

In the academic year 2018-19 all the college students were counseled by college principal & give the information about Anti-ragging.

(Signature)

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Notice 1-3-2019

It is informed to all the faculty members those who are working in the Grievance Redressal Committee, Sexual Harassment & Anti Lagging Committee should have been present for the meeting on 7th of March 2019 at 3:00 p.m. in Presentation hall.

The following committee members with the chair person should be present for the meeting.

1. Asst. Prof. Ashwini Joshi - Chairperson - Age
2. " " Anuradha Hajare N. - Member - Ahaglus
3. " " Prajakta Wankhade - " - Princaler
4. " " Mayuri Mohite - " - pm

apadhya
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Circular

A meeting of "Students Grievance Redressal, including Sexual Harassment & Anti Ragging Committee" is scheduled on 7th of March 2019 at 3 p.m. in Presentation hall.

Agenda: The agenda for the meeting is as follows:-

1. Selection of Executive council members.
2. Replacement of CPUs in classroom Nos. 105 & 205 in the BBA block.
3. Consideration of attendance for students participating in cultural activities like Sports/NSS students.
4. CRT classes conducted during college working hours causes final year students to miss out their academic schedule.
5. Instructions to keep the outside Canteen to open when functions are going on in the campus as the organizers stay long hours and they need food.
6. All the maintenance of the classes also required.

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3rd Meeting

(10)

Page No.:
Date:

* Minutes of the Students Grievance Redressal Committee held on 7th March 2019

The following members were present :-

1. Asst. Prof. Ashwini Joshi - Chairperson: AJ
2. " " Anuradha Hajare N. - AH
3. " " Prajakta Wankhade S. - PW
4. " " Mayuri Mohite - MM

Principal welcomed all the members. She mentioned that student Council meeting was held on 1st of March 2019 in which ~~she~~ it was said by her that the representative of all the classes have to attend the meeting.

She gave the highlights of the student council meeting.

* Students were happy that there is participation of final year students in Board of Studies of all subjects, academic Council & in various other committees.

* They were also happy that all the following major grievances put up in the last meeting were redressed.

- ✓ Installation of 3 more water coolers.
- ✓ Installation of Sanitary napkin vending machine & incinerators in the girls' washroom.
- ✓ Upgradation of Computers in the Labs.

Principal mentioned for immediate actions to make the life of students more comfortable.

2019

Notice

It is informed that all the faculty members those who are in Grievance Redressal Sexual Harassment and Anti Ragging Committee they have to present in JQAC Room on 7/08/2019 at 3.00 pm.

Below is the committee members should be present.

- ① Asst. Prof. Shanti Rege. (chain person) Rege
- ② Asst. Prof. Divya Potdar Divya
- ③ Archana Mane Mane
- ④ Asst. Prof. - fhad Sarika. Sarika

Principal.

Upadhye

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7/8/2019

Circular

A meeting of "Students Grievance Redressal including Sexual Harassment & Anti Ragging Committee" is scheduled on 07/08/2019 at 3:00pm in principal's office.

Agenda-

- Discussion of Grievances recorded in the last student council meeting held on 02/08/2019.
- Maintenance of classroom and other college basic infrastructure.
- Fan was not working room no. T.3.
- Workshop on First Aid.
- plan of action for the above issues.

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Principal

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1st Meeting

13

Page No.:

7/8/2019

Minutes of the Students Grievance Redressa Committee held on 07/08/2019 at 8:00 pm in the principal's office

The following committee members were present

- 1) Asst prof. Shruti Rege (Chair person) Shruti
- 2) Asst prof - Divya Potdar (Member) Divya
- 3) Asst Archanu mane " Arnu
- 4) Asst prof - Phad Sarika " Sarika

Principal Dr Upadhyay welcomed all the members. She expressed about the Students request for regular maintenance of classroom infrastructure, shortage of water in washrooms and improper lighting in some of the classrooms she asked Office Supdt. to keep a regular watch on the maintenance of basic infrastructure of the college.

Principal said that students put up a request to organize first Aid workshop for students. He said that the health committee of the college could organize a workshop on first Aid. Asst prof Divya potdar said that Asst prof Archanu mane has been contacted and Requested to provide first Aid Training to the student and he has agreed to do the same on 13/08/2019

He mentioned that some of the student faced difficulties in process of Registration for GE Courses as a result they could not opt for the the course they intended in time and they requested for an orientation/ guidance for registration for GE course. He also said that Asst prof - Shruti Rege, Computer Science has Agreed to look into the matter by providing the necessary information of computer department infrastructure.

The meeting ended at 5:00 pm as there were No other point for discussion.

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Notice

Page No.:

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Date:

3/12/2019

Hereby it is informed that all faculty members those who are in Grievance Redressal Committee, Sexual Harassment & Anti Ragging Committee is scheduled on 10-12-2019 at 8.30 pm in IQAC room.

Below is the committee members should be present.

- ① Asst. Prof. Shruhi Rege (Chair Person) Rege
- ② Asst. Prof. Divya Potdar Member Divya
- ③ Asst. Prof. Archana Mane " Mane
- ④ Asst. Prof. Phad Sarika " Sarika

Upadhye
Principal

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Circular.

A meeting of "Students Grievance Redressal including Sexual Harassment & Anti Ragging Committee" is scheduled on 10-12-2019 at 3.30 pm in Principal's office.

Agenda:

The agenda for the meeting is as follows.

- i) selection of Executive Council members.
- ii) Replacement of CPUs in class room Nos. 105 & 205 in the BBA block.
- iii) Consideration of attendance for students participating in cultural activities like Sports / NSS students.
- iv) CRT classes conducted during college working hours causes final year students to miss out their academic schedule.
- v) Instructions to keep the canteen open when functions are going on in the campus as the organizers stay long hours and they need food.

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2nd Meeting

Minutes of the students Grievance redressal committee held on 10/12/2019 at 3.30 pm in the Principal's office.

The following members were present:

- ① Asst. Prof. Shruti Rege (Chair Person) Rege
- ② Asst. Prof. Divya Potdar Member Divya
- ③ Asst. Prof. Archana Mane " Archu
- ④ Asst. Prof. Jhad Sanika " Sanika

Principal welcomed all the members. she mentioned that student council meeting was held on 10/12/2019 & she said that representatives of all the classes have attended the meeting.

She gave the highlights of the student council meeting.

- Students were happy that there is participation of final year students in Board of studies of all subjects, Academic Council and in various other committees.
- They were also happy that all the following major grievances put up in the last meeting were addressed.
 - Installation of 3 more water coolers
 - Installation of sanitary napkin vending machines in girl's washroom.
 - up gradation of computers in the labs.

Notice

Page No.:

Date:

6/3/2019

All faculty members are hereby informed that those who are part of the Grievance Redressal, Sexual Harassment and Anti-Ragging Committee are required to assemble in the GAC room, on 6/3/2019 by 3 p.m. Your presence is crucial for the committee's proceedings. Thank you for your cooperation.

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Principal

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Circular

Page No.:

Date: . . .

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Meeting of Grievance Redressal, Sexual Harassment and Anti-Ragging Committee.

This is to inform all faculty members that a meeting of the Grievance Redressal, Sexual Harassment and Anti-Ragging Committee is scheduled on 13/3/2019 at IQAC room. Your presence is mandatory for the effective functioning of the committee.

Agenda:

- * Review and update of existing policies related to grievance redressal, sexual harassment and anti ragging.
- * Discussion on recent cases if any and follow-up actions.
- * Planning and implementation of awareness programme & workshops
- * Any other business.

Below the following members should be present:

- 1) Asst. Prof. Shrutika Pege (Chairperson)
- 2) Asst. Prof. Dinya Poddar
- 3) Asst. Prof. Archana Mane
- 4) Asst. Prof. Ghad Sarika.

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3rd Meeting

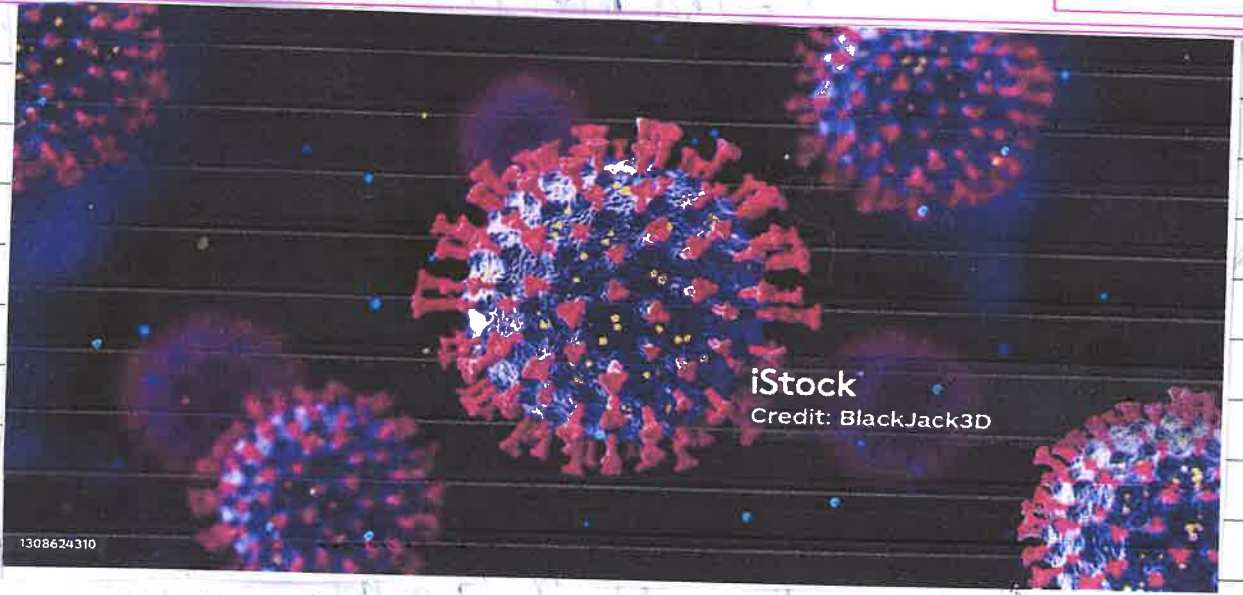
Minutes of the Students Grievance Redressal Committee held on 13/3/2019 at 3.00 pm in the Principal's office.

The following Committee members were present.

- 1) Asst. Prof. Shubti Rege (Chair Person) *Shubti*
- 2) Asst. Prof. Divya Poddar *Divya*
- 3) Asst. Prof. Archana Mane *Mane*
- 4) Asst. Prof. Hrad Sanika. *Sanika*

Principal Dr. Upadhyay welcomed all the members. She expressed about the students request for regular maintenance of classroom infrastructure, shortage of water in the washroom and improper lighting in some of the classrooms. She asked office supdt. to keep a regular watch on the maintenance of basic infrastructure of the college.

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2020
Pandemic time

2

PU/PN/CS/326/2008
College Code : 878
AISHE CODE : C-41899



Estd : 2007

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Date: 5-08-2020

Notice

To,
All Faculty Members

Subject: Assembly of Grievance Redressal, Sexual Harassment, and Anti- Ragging
Committee Members

Time: 3:00 PM

Location: IQAC Room

All faculty members are hereby informed that those who are part of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee are required to assemble in the IQAC room on 12-08-2020 by 3:00 PM. Your presence is crucial for the committee's proceedings. Thank you for your cooperation.

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Circular

Page No.:

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Date:

Date - 04/08/2021

A meeting of 'Students Grievance Redressal including sexual Harassment & Anti-Ragging Committee' is scheduled on 12/08/2020 at 3.30 pm in Principal's office.

* Agenda.

- Discussion of Grievances recorded in the last student council meeting held on 09/08/2021.
- Maintenance of classroom & other college basic infrastructure.
- Workshop on first Aid.
- Plan of Action for the above issues.

AC/Code

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1st Meeting

Minutes of the students Grievance Redressal Committee held on 12/08/2020 at 3:30 PM in the Principal's office.

The following Committee members were present

- 1) Asst. Prof. ~~APANA Kale~~ - Chairperson Kale
- 2) Asst. Prof. ~~Kanchan Pavte~~ - Member K. Pawate
- 3) Asst. Prof. ~~Sadhna Salekar~~ - " Salekar
- 4) Asst. Prof. ~~Ashwini Bhingardive~~ - " Bhingardive

Principal Dr. Upadhyay welcomed all the members. She expressed about the students' request for regular maintenance of classroom infrastructure, shortage of water in the washrooms & improper lighting in some classrooms.

Principal said that students put up a request to organise first Aid Workshop for students.

[Signature]

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Date: 2-12-2020

Notice

To,
All Faculty Members

Subject: Mandatory Meeting for Grievance Redressal, Sexual Harassment, and Anti-Ragging
Committee Members

Date: 9-12-2020

Time: 3:00 PM

Location: IQAC Room

Dear Faculty Members,

Please be informed that all members of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee are required to attend a mandatory meeting in the IQAC room on 9-12-2020 at 3:00 PM. Your attendance is vital for the effective functioning of the committee. Thank you for your prompt attention to this matter.

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Dhayari, Pune


Circular

Date 09/12/2021

A meeting of 'Students Grievance Redressal including Sexual Harassment & Anti Ragging Committee' is scheduled on 09/12/2021 at 3.30 pm in IQAC room.

The Agenda for the meeting is as follows.

- 1) Oversee the procedure of obtaining undertaking from the students in accordance with the provisions.
- 2) Conduct workshops against ragging menace & Orient the students.
- 3) To provide students the information pertaining to contact address & telephone numbers of the person(s) identified to receive complaints / distress calls.
- 4) To create awareness among the students about Anti ragging.
- 5) To take all necessary measures for prevention of Ragging inside the Campus / Hostels.


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2nd Meeting

Date -

Minutes of the Students Grievance redressal Committee held on 09/12/2020 at 3:30 PM in IQAC room.

The following members were present -

- 1) Asst. Prof. Aparna Kade - Chairperson Kade
- 2) Asst. Prof. Kanchan Patil - Member K. Patil
- 3) Asst. Prof. Sadhna Salekar - " Sadhna
- 4) Asst. Prof. Ashwini Bhingardive " Ashwini

To prevent, the menace of ragging & maintain healthy interpersonal relations among students in the college campus of Asian College of Science & Commerce. Ragging is strictly forbidden in or outside the college campus.



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Date: 3-03-2021

Notice

To,
All Faculty Members

Subject: Mandatory Meeting for Grievance Redressal, Sexual Harassment, and Anti-Ragging
Committee Members

Date: 10-03-2021

Time: 3:00 PM

Location: IQAC Room

Dear Faculty Members,

This is to notify you of an urgent meeting for all members of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee. The meeting will take place in the IQAC room on 10/03/2021 at 3:00 PM. Your attendance is crucial for the effective operation of the committee. Your cooperation in this matter is greatly appreciated.

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Circular

Page No. (28)

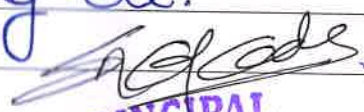
Date:

Date - 10/3/2021 -

A meeting of 'Students Grievance Redressal including sexual Harassment & Anti Ragging Committee' is scheduled on 10/3/2021 at 3:30 pm in IQAC Room.

The Agenda for the meeting is as follows.

- 1) Selection of Executive council members.
- 2) Replacement of CPU in classroom No's 105 & 205 in the BBA block.
- 3) Consideration of attendance for students participating in cultural activities like sports / NSS students.
- 4) CRT classes conducted during college working hours causes final year students to miss out their academic schedule.
- 5) Instructions to keep the canteen open when functions are going on in the campus as the organizers stay long hours & they need food.
- 6) Maintenance of classrooms infrastructures such as door latches, window stoppers, fan regulators, sufficient lighting etc.


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3rd Meeting

Minutes of the Students Grievance Redressal Committee held on 10/3/2021 at 3 p.m. at IQAC. room

The following members were present over there

1. Asst. Prof. Aparna Kale - Chairperson *Aparna*
2. Asst. Prof. Kanchari Parle - Member *K. Parle*
3. Asst. Prof. Sadhna Salekar - " *Sadhna*
4. Asst. Prof. Ashwini Bhingardine - " *Bhingardine*

Meeting was started with the welcome of the members by the Principal. After that they discussed about the student's council meetings point that it is needed to replace the CPU no. 105 & 205 for the BBA class.

Principal said that students put up a request for CRT classes. It must be taken ^{care} by the responsible faculty. also, we are Students demand for the canteen also, we are thinking to start in campus in future.

[Signature]

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2021 - 2022

POSTER
STOP RAGGING



STOP RAGGING



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(Non Aided College)

Date: 4-08-2021

Notice

To,

All Faculty Members

Subject: Assembly of Grievance Redressal, Sexual Harassment, and Anti- Ragging
Committee Members

Time: 3:00 PM

Location: IQAC Room

All faculty members are hereby informed that those who are part of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee are required to assemble in the IQAC room on 11-08-2021 by 3:00 PM. Your presence is crucial for the committee's proceedings.

Thank you for your cooperation.

The Following Committee Members Should be present:

- 1) Asst. Prof. Dr. Sudhanshu Saxena – (Chairperson)
- 2) Asst. Prof. Prakash Jawahire *Member*
- 3) Asst. Prof. Archana Charde *"*
- 4) Asst. Prof. Shubham Koshti *"*

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Circular

Page No. 31


Date:

Date- 11/08/21

A meeting of Students Grievance Redressal including Sexual Harassment & Anti-Ragging Committee is scheduled for 11/08/2021 at 3:00 pm in the IQAC room. Your presence is indispensable for the effective functioning of the committee.

Agenda of the meeting is as follows:-



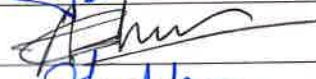
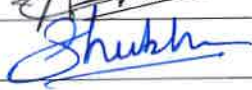
- ① Review & update of existing policies related to grievance redressal, sexual harassment, and anti-ragging.
- ② Discussion on recent cases, if any, and followup actions.
- ③ Planning & implementation of awareness programs & workshops.
- ④ Any other business.
- ⑤ Regarding water cooler repairing.


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Meeting - 1

Minutes of the Students Grievance redressal committee held on 11/08/2021 at 3:00 pm in the IQAC Room.

The following members were present -

- ① Asst. Prof. Sudhashu Saxena (Chairperson) 
- ② Asst. Prof. Rakash Jawade 
- ③ Asst. Prof. Richana Chaudhary 
- ④ Asst. Prof. Shubham Koshli 

→ To prevent ragging & maintain healthy interpersonal relations among students in academic year 2021-22 all the college students were counseled by college principal & give the information about anti-ragging on daily basis to near about all students.


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PU/PN/CS/326/2008
College Code : 878
AISHE CODE : C-41899



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(Non Aided College)

Estd : 2007

Date: 1-12-2021

Notice

To,
All Faculty Members

Subject: Mandatory Meeting for Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee Members

Date: 8-12-2021

Time: 3:00 PM

Location: IQAC Room

Dear Faculty Members,

Please be informed that all members of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee are required to attend a mandatory meeting in the IQAC room on 8-12-2021 at 3:00 PM. Your attendance is vital for the effective functioning of the committee. Thank you for your prompt attention to this matter.

The Following Committee Members Should be present:

- 1) Asst. Prof. Dr. Sudhanshu Saxena – (Chairperson)
- 2) Asst. Prof. Prakash Jawahire
- 3) Asst. Prof. Archana Charole
- 4) Asst. Prof. Shubham Koshti


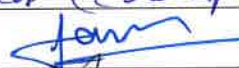
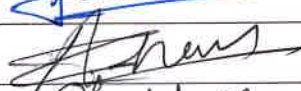
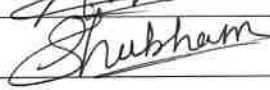
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Meeting - 2

A minutes of the students Grievance redressal Committee held on 8-12-2021 at 3:00 PM in FQAC Room.

The following Members were present -

- ① Asst Prof. Dr. Sudhashtu Saxena (Chairperson) 
- ② Asst. Prof. Balash Jawalike - 
- ③ Asst. Prof. Archana Chavale - 
- ④ Asst. Prof. Shubham Koshli - 

Principal welcomed all faculty Members & mentioned that the requests put up by students should be looked into immediately & the college should make the life of students more comfortable.


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PU/PN/CS/326/2008
College Code : 878
AISHE CODE : C-41899

Date: 7-03-2022

Notice

To,
All Faculty Members

Subject: Mandatory Meeting for Grievance Redressal, Sexual Harassment, and Anti-Ragging
Committee Members

Date: 14-03-2022

Time: 3:00 PM

Location: IQAC Room

Dear Faculty Members,

This is to notify you of an urgent meeting for all members of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee. The meeting will take place in the IQAC room on 14/03/2022 at 3:00 PM. Your attendance is crucial for the effective operation of the committee. Your cooperation in this matter is greatly appreciated.

The Following Committee Members Should be present:

- 1) Asst. Prof. Dr. Sudhanshu Saxena – (Chairperson)
- 2) Asst. Prof. Prakash Jawahire
- 3) Asst. Prof. Archana Charole
- 4) Asst. Prof. Shubham Koshti


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Circular

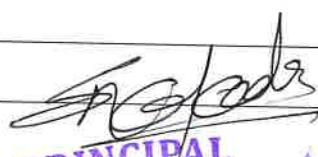
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Date: 7/03/22

A Meeting of Students Grievance Redressal including Sexual Harassment & Anti-Ragging Committee is scheduled for 07/03/2022 at 3.Pm in IQAC Room. Your presence is mandatory.

Agenda of the meeting -

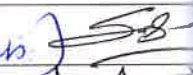



- ① Review of Previous Meeting, confirmation of any unresolved issues from the last meeting
- ② Review of the sexual Harassment policy & procedures
- ③ Evaluation of ongoing preventive measures & awareness campaigns.
- ④ Allocation of responsibilities for organizing & conducting training activities.


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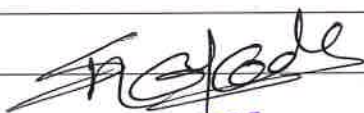
Meeting - 3

Minutes of the Students Grievance redressal committee held on 7-03-22 at 8pm in the IQAC Room.

The following members were present.

- ① Asst. Prof. Dr. Sudhashu Saker (Chairperson) 
- ② Asst. Prof. Prakash Jawhar (member) 
- ③ Asst. Prof. Archana chavale " 
- ④ Asst. Prof. Shubham Koshli " 

Overall the meeting focused productive discussions + collaborative efforts to address grievances, enhance preventive measures, + strengthen the committee's effectiveness in handling issues related to sexual harassment + ragging within the campus.


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Grievances - Anti Harassment & Anti Ragging.

2022-23



Circular

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Date:

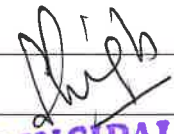
A meeting of Students Grievance Redressal Anti Ragging & Sexual Harassment committee has scheduled a meeting on 8/12/2022 at 3 p.m. in IQAC room.

Agenda:

Discussion of Grievance recorded in the last student council meeting held on 4/8/2022.

* Fees was incomplete, wanted installment and showing cause why not taking in the college before exam last.

* Unable to come on time in college due to long distance so demanded late college.


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Meeting - 2

A minute of the students Grievance Redressal Committee held on 8/12/2022.

The following members were present for the meeting given below —

1. Asst. Prof. Trupti Dhakate ; Chairperson -
2. " " Shradha Mandre ; Member -
3. Asst. Prof. Latika Chame ; ~~Member~~ -
4. Asst. Prof. Akanksha Dambare " -

[Signature]

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PU/PN/CS/326/2008
College Code : 878
AISHE CODE : C-41899

Date: 6-03-2023

Notice

To,
All Faculty Members

Subject: Mandatory Meeting for Grievance Redressal, Sexual Harassment, and
Anti-Ragging Committee Members

Date: 14-03-2023

Time: 3:00 PM

Location: IQAC Room

This to inform you all about a crucial meeting coming up for members of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee. It's scheduled for 14/03/2023 at 3:00 PM in the IQAC room. Your presence is vital for the effective functioning of the committee. Thank you for your attention to this matter

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Circular

A meeting of students Grievance Redressal Committee is scheduled on 14/3/2023 at 4 p.m. in Principal's office. The agenda for the office meeting is as follows:—

- Discussion of Grievance recorded in the last Student Council meeting held on 8-3-2023 as given below—
 1. Maintenance of classroom & other basic infrastructure.
 2. Workshop on rules of law for the students against harassment.
 3. Orientation for GE course registration.
- * Plan of action above issues will be discussed in the meeting.

1. Asst. Prof. Tripti Dhakate - Chairperson Dhakate
2. Asst. Prof. Shraddha Maudhe - ~~Name~~
3. Asst. Prof. Katika Chame - ~~Name~~
4. Asst. Prof. Akanksha Damare - Kanksha

D. High
Principal.

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Meeting - 3

Minutes of the Students Grievance Redressal Committee held on 14/3/2023 at 3 p.m. in the IQAC room.

The following Committee members were present & discussed about the student's Council points.

First of all Principal Dr. Sujith welcomed all the committee members. After that she expressed about the student's request of maintenance of the college's class rooms maintenance. She said that students want to know about the rules of the anti harassment Committee.

Students also want GE course registration in college.

Dr. Sujith

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