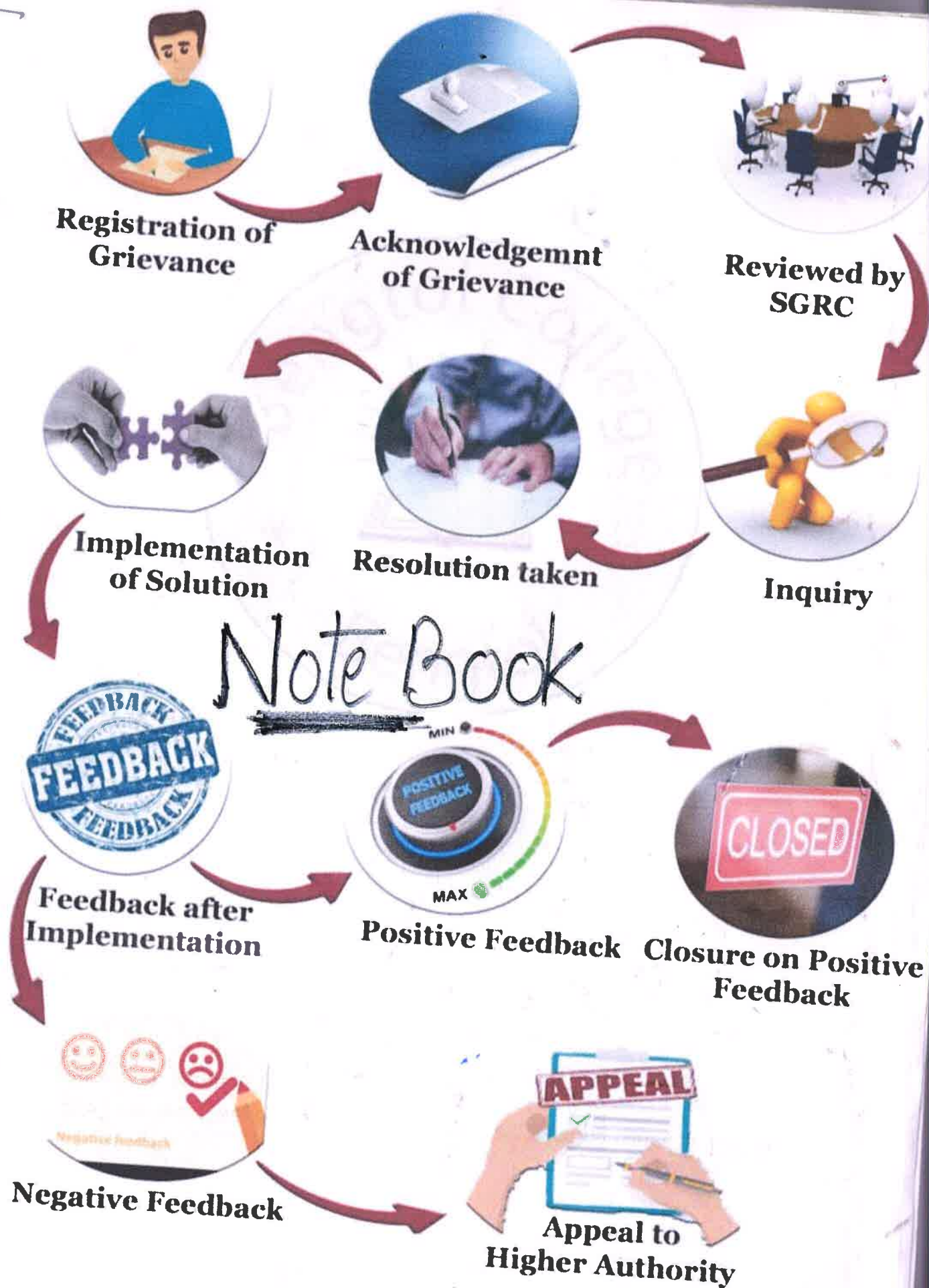






Estd : 2007

PU/PN/CS/326/2008
College Code : 878
AISHE CODE : C-41899

AAER's
ASIAN COLLEGE OF SCIENCE & COMMERCE
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(Non Aided College)

YEAR-2018-19

Grievance Committee

Sr.No.	Name of the Member	Designation
1.	Asst.Prof.Ashwini Joshi	Chairman
2.	Asst. Prof. Swati Kale(CEO)	Co-ordinator
3.	Asst. Prof.Anuradha Hajare N.	Member
4.	Asst. Prof. Prajakta Wankhede N.	Member
5.	Asst. Prof. Mayuri Mohite	Member

Co-Ordinator

Internal Quality Assurance Cell
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(Non Aided College)

YEAR-2019-20

Grievance Committee

Sr.No.	Name of the Member	Designation
1.	Asst.Prof.Shruti Rege	Chairman
2.	Asst. Prof. Divya Pottdar	Co-ordinator
3.	Asst. Prof. Prajakta Wankhede N.	Member
4.	Asst. Prof.Archana Mane	Member
5.	Asst. Prof. Mayuri Mohite	Member
6.	Asst. Prof. Sarika Fhad	Member

Co-Ordinator
Internal Quality Assurance Cell
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YEAR-2020-21

Grievance Committee

Sr.No.	Name of the Member	Designation
1.	Asst. Prof. Aparna Kale	Chairman
2.	Asst. Prof. Kanchan Pavte	Member
3.	Asst. Prof. Sadhna Salekar .	Member
4.	Asst. Prof. Ashwini Bhingardive	Member



Co-Ordinator

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College Code : 878

AISHE CODE : C-41899

YEAR-2021-22

Grievance Committee

Sr.No.	Name of the Member	Designation
1.	Dr. Sudhanshu Saxena	Chairman
2.	Asst. Prof. Prakash Jawahire	Member
3.	Asst. Prof. Archana Charde	Member
4.	Asst. Prof. Shubham Koshti	Member


Co-Ordinator

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AISHE CODE : C-41899

YEAR-2022-23

Grievance Committee

Sr.No.	Name of the Member	Designation
1.	Dr. Savita Singh (Principal)	Chairman
2.	Asst. Prof. Swati Kale(CEO)	Co-ordinator
3.	Asst. Prof. Trupti B. Dhakate	Member
4.	Asst. Prof. Shraddha Mandare	Member
5.	Asst. Prof. Latika Chame	Member
6.	Asst. Prof. Akanksha Dambare	Member



Co-Ordinator

Internal Quality Assurance Cell

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Dhayari, Pune-411 041

Notice

1-8-2018

It is informed to all the faculty members that those who are in Grievance Redressal, Sexual Harassment & Anti-Lagging Committee, they have to be present on 07-08-2018 at 3.P.m. in IQAC Room for the meeting of the same given above.

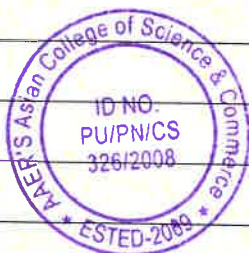
The following Committee members should be present

- ① Asst. Prof. Ashwini Joshi (Chair person) - ~~AJ~~
- ② Asst. Prof. Anuradha Hajare N. (Member) - ~~AH~~
- ③ Asst. Prof. Prajakta Wankhade S. (Member) - ~~PW~~
- ④ Asst. Prof. Mayuri Mohite (Member) - ~~MM~~

Gujar

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Dhayari, Pune-411 041

Circular.

A meeting of "Students Grievance Redressal including Sexual Harassment & Anti Ragging Committee" is scheduled on 07-08-2018 at 3.00 pm in IQAC Room.

Agenda.

- Discussion of Grievances recorded in the last Student Council Meeting held on 02-08-2018
- Maintenance of classroom and other college basic infrastructure
- Workshop on First Aid.
- Plan of action for the above issues.

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Minutes of the Students Grievance Redressal Committee held on 7/8/2018 at 3.p.m. in the IQAC Room.

The following Committee members were present.

- ① Asst. Prof. Ashwini Joshi (chairperson) AJ
- ② Asst. Prof. Anuradha Hajare N (Members) Anuradha
- ③ Asst. Prof. Rajakta Wankhade S. (Member) Rajakta
- ④ Asst. Prof. Mayuri Mohite (Member) Mayuri

Principal Dr. Upadhyay welcomed all the members. She expressed about the students request for regular maintenance of classroom infrastructure. Shortage of water in the washrooms and improper lighting in some of the classrooms. She asked Asst. Prof. Sheetal Wadhav to inform office Supt. to keep a regular watch on the maintenance of basic infrastructure of the college. Principal said that students put up a request to organize first Aid workshop for students. He said that the health committee of the college could organize a workshop on first Aid. Asst. Prof. Sheetal Wadhav said that an alumnus Asst. Prof. Ashish Gade has been contacted and requested to provide first Aid Training to the students and he has agreed to do the same on 13-08-2018.

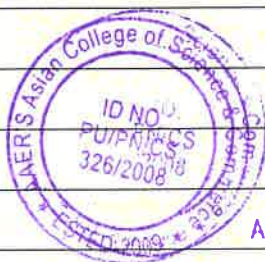
He mentioned that some of the students faced difficulties in the process of registration for GE courses, as a result, they could not opt for the course they intended in time and



(4)

They requested for an orientation/guidance for registration for AI course. He also said that Asst. Prof. Shanti Rege, Head, Department of Computer Science has agreed to look into the matter by providing the necessary information of Computer department infrastructure.

The meeting ended at 4.45 pm as there were no other points for discussion.



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Notice

24/11/2018

Hereby informed to all the faculty members that those who are the member of Grievance cell, anti ragging & sexual harassment they have to be present for the meeting on 5/12/2018 at 3:30 p.m in IQAC room.

The following Committee members should be present for the same.

- 1) Asst Prof. Ashwini Joshi - Chairperson Agg
- 2) Asst Prof Anusadha Hajare - Member - Agg
- 3) Asst Prof Prajakta - " Members
- 4) Asst Prof Mayur Mohite - " Members

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Circular

A meeting of 'Students Grievance Redressal including Sextual Harassment & Anti-Ragging Committee' is scheduled on 5/12/2018 at 3.30pm in IQAC room.

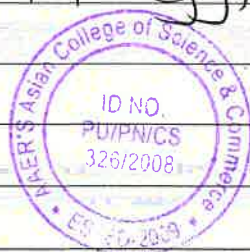
Agenda.

The Agenda for the meeting is as follows.

- 1) Oversee the procedure of obtaining undertaking from the students in accordance with the provisions.
- 2) Conduct workshops against ragging menace & orient students.
- 3) To provide students the information pertaining to conduct address with and telephone numbers of the persons identified to receive complaints/distress calls.
- 4) To create awareness among the students about Anti-ragging.
- 5) To take all necessary measures for prevention of Ragging inside the campus/ hostels.

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2nd Meeting

Page No.:

Date:

Meeting Minutes:

Minutes of the students Grievance redressal committee held on 05/12/2018 at 3.30pm in the IQAC room.

* The following members were present.

1. Asst. Prof. Ashwini Joshi - Chairperson
2. Asst. Prof. Anuradha Hajare - Member
3. Asst. Prof. Prayakta Wankhede - "
4. Asst. Prof. Mayuri Mohite - "

(Signatures)
- Ashwini Joshi
- Anuradha Hajare
- Prayakta Wankhede
- Mayuri Mohite

To prevent, the menace of ragging & maintain healthy interpersonal relations among students in the college campus of Asian College of Science & Commerce. Ragging is strictly forbidden in or outside the college campus.

In the academic year 2018-19 all the college students were counseled by college principal & give the information about Anti-ragging.

Gurin

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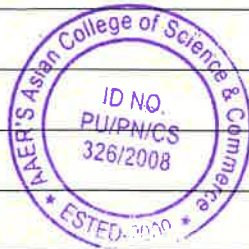
Notice - 1-3-2019

It is informed to all the faculty members those who are working in the Grievance Redressal Committee, Sexual Harassment & Anti Lagging Committee should have been present for the meeting on 7th of March 2019 at 3:00 p.m. in Presentation hall.

The following committee members with the chair person should be present for the meeting.

1. Asst. Prof. Ashwini Joshi - Chairperson - Agg
2. " " Anuradha Hajre N. - Member - Agg
3. " " Prajakta Wankhade - " - Pravara
4. " " Mayuri Mohite - " - Pravara

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Circular

Page No.:

Date:

(4)

A meeting of "Students Grievance Redressal, including Sexual Harassment & Anti Ragging Committee" is scheduled on 7th of March 2019 at 3 p.m. in Presentation hall.

Agenda: The agenda for the meeting is as follows:-

1. Selection of Executive council members.
2. Replacement of CPUs in class room Nos. 105 & 205 in the BBA block.
3. Consideration of attendance for students participating in cultural activities like Sports/NSS students.
4. CRT classes conducted during college working hours causes final year students to miss out their academic schedule.
5. Instructions to keep the outside Canteen to open when functions are going on in the campus as the organizers stay long hours and they need food.
6. All the maintenance of the classes also required.

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Dhayari, Pune-411 041

3rd. Meeting

(10)

Page No.:

Date:

*

Minutes of the Students Grievance Redressal Committee held on 7th March 2019

The following members were present :-

1. Asst. Prof. Ashwini Joshi - Chairperson (AJS)
2. " " Anuradha Hajare N. - Anuradha
3. " " Prajakta Wankhade S. - Prajakta
4. " " Mayuri Mohite - Mayuri

Principal welcomed all the members. She mentioned that student Council meeting was held on 1st of March 2019 in which ~~she~~ it was said by her that the representative of all the classes have to attend the meeting.

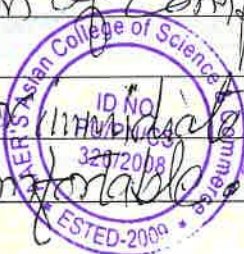
She gave the highlights of the student council meeting.

* Students were happy that there is participation of final year students in Board of Studies of all subjects, academic Council & in various other Committee.

* They were also happy that all the following major grievances put up in the last meeting were redressed.

- ✓ Installation of 3 more water coolers.
- ✓ Installation of Sanitary napkin vending machine & incinerators in the girls' washroom.
- ✓ Upgradation of Computers in the Labs.

Principal mentioned for immediate actions to make the life of students more comfortable.



PRINCIPAL
Dr. Anuradha Hajare
Pimpri Chinchwad Education Trust
College of Science
Pimpri Chinchwad
Mumbai - 411 004

1/8/2019

Notice

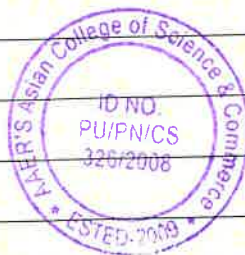
It is informed that all the faculty members those who are in Grievance Redressal Sexual Harassment and Anti Ragging Committee they have to present in IQAC Room on 4/08/2019 at 3.00 pm.

Below is the committee members should be present.

- ① Asst. Prof. Shanti Rege (Chair person) *Rege*
- ② Asst. Prof. Divya Potdar *Divya*
- ③ Archana Mane *Mane*
- ④ Asst. Prof. - fhad Sarika. *Sarika*

[Signature]
Co-Ordinator

Internal Quality Assurance Cell
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Principal.

[Signature]
PRINCIPAL

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7/8/2019

Circular

A meeting of "Students Grievance Redressal including Sexual Harassment & Anti Ragging Committee" is scheduled on 07/08/2019 at 3.00pm in Principal's office.

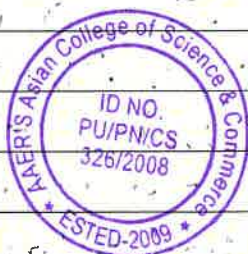
Agenda-

- Discussion of Grievances recorded in the last student council meeting held on 02/08/2019.
- Maintenance of classroom and other college basic infrastructure
- Fan was not working room no. T.3.
- Workshop on First Aid.
- plan of action for the above issues.

Gujar

Co-Ordinator

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Principal

PRINCIPAL

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Dhayanagar, Pune

1st Meeting

(13)
Page No.:
7/8/2019

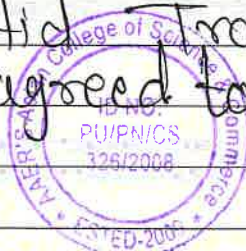
Minutes of the Students Grievance Redressa committee held on 07/08/2019 at 8:00 pm in the principal's office

The following committee members were present

- 1) Asst prof. Shruti Rege (Chair person) ~~Dr. C~~
- 2) Asst Prof - Divya Potdar (Member) ~~Divya~~
- 3) Asst Archana mane " ~~Am~~
- 4) Asst prof - Phad Sarika " ~~Sarika~~

Principal Dr Upadhyay welcomed all the members. She expressed about the Students request for regular maintenance of classroom infrastructure, shortage of water in washrooms and improper lighting in some of the classrooms she asked Office Supdt. to keep a regular watch on the maintenance of basic infrastructure of the college.

Principal said that students put up a request to organize first Aid workshop for students. He said that the health committee of the college could organize a workshop on first Aid. Asst prof Divya potd. said that Asst prof Archana mane has been contacted and Requested to provide first Aid Training to the students and he has agreed to do the same on 13/08/2019

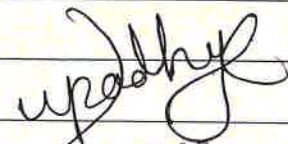
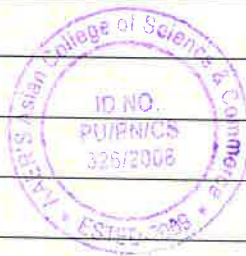


He mentioned that some of the student faced difficulties in process of Registration for GE Courses as a result they could not opt for the the course they intended in time and they requested for an orientation/ guidance for registration for GE course. He also said that Asst prof. Shruti Rege, Computer Science has Agreed to look into the matter by providing the necessary information of computer department infrastructure.

The meeting ended at 5:00 pm as there were No other point for discussion.

**Co-Ordinator**

Internal Quality Assurance Cell
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**PRINCIPAL**

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Notice

Page No.:

15

Date: 3/12/2019

Hereby it is informed that all faculty members those who are in Grievance Redressal Committee, Sexual Harassment & Anti Ragging Committee is scheduled on 10-12-2019 at 8.30 pm in IQAC Room.

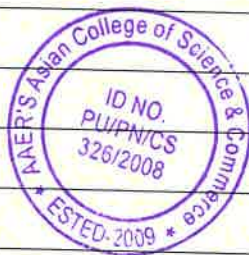
Below is the committee members should be present.

- ① Asst. Prof. Shruhi Rege (Chair Person) Rege
- ② Asst. Prof. Dinya Potdar Member Dinya
- ③ Asst. Prof. Archana Mane " Mane
- ④ Asst. Prof. Phad Samita " Samita

Gurjun

Co-Ordinator

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Upadhye
Principal

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AAER'S Asi
Science
Dhayari, Pune

Circular.

Page No.:

Date:

A meeting of "Students Grievance Redressal including Sexual Harassment & Anti Ragging Committee" is scheduled on 10-12-2019 at 3.30 pm in Principal's office.

Agenda:

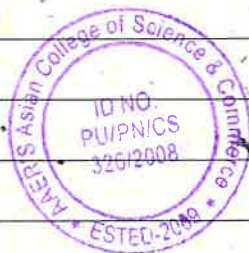
The agenda for the meeting is as follows.

- i) selection of Executive Council members.
- ii) Replacement of CPUs in class room Nos. 105 & 205 in the BBA block.
- iii) Consideration of attendance for students participating in cultural activities like Sports / NSS students.
- iv) CRT classes Conducted during College working hours Causes final year Students to miss out their academic schedule.
- v) Instructions to keep the canteen open when functions are going on in the campus as the organizers stay long hours and they need food.

Gyja

Co-Ordinator

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2nd Meeting

Page No.:

Date:

17
10/12/2

Minutes of the students Grievance redressal committee held on 10/12/2019 at 3.30 pm in the Principal's office.

The following members were present

- ① Asst. Prof. Shruti Rege (Chair Person) Rege
- ② Asst. Prof. Divya Potdar Member Divya
- ③ Asst. Prof. Archana Mane " Arch
- ④ Asst. Prof. Shad Sanika " Sanika

Principal welcomed all the members. she mentioned that student council meeting was held on 10/12/2019 & she said that representation of all the classes have attended the meeting

She gave the highlights of the student council meeting.

- Students were happy that there is participation of final year students in Board of studies of all subjects, Academic Council and in various other committees.
- They were also happy that all the following major grievances put up in the last meeting were addressed.
 - Installation of 3 more water coolers
 - Installation of Sanitary napkin Vending machines in girl's washroom

Give up gradation

of computers in the labs.

Co-Ordinator

PRINCIPAL

Notice

Page No.:

Date:

6/3/2020

All faculty members are hereby informed that those who are part of the Grievance Redressal, Sexual Harassment and Anti-Ragging Committee are required to assemble in the IQAC room, on 6/3/2020, by 3 p.m. Your presence is crucial for the committee's proceedings. Thank you for your cooperation.

Gujar

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Principal

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Circular

Page No.

Date:

Meeting of Grievance Redressal, Sexual Harassment and Anti-Ragging Committee.
This is to inform all faculty members that a meeting of the Grievance Redressal, Sexual Harassment and Anti-Ragging Committee is scheduled on 13/3/2020 at IQAC room. Your presence is mandatory for the effective functioning of the committee.

Agenda:

- * Review and update of existing policies related to grievance redressal, sexual harassment and anti ragging.
- * Discussion on recent cases if any and follow-up actions.
- * Planning and implementation of awareness programme & workshops
- * Any other business.

Below the following members should be present

- 1) Asst. Prof. Shrutika Pege (Chairperson)
- 2) Asst. Prof. - Dinya Poddar
- 3) Asst. Prof. - Archana
- 4) Asst. Prof. - [Name]

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DNO

3rd Meeting.

Page No.:

Date:

13/3/2020

Minutes of the Students Grievance Redressal Committee held on 13/3/2020 at 3.00 pm in the Principal's office.

The following Committee Members were Present.

- 1) Asst. Prof. Shanti Rege (Chair Person) *Shanti*
- 2) Asst. Prof. Divya Poddar *Divya*
- 3) Asst. Prof. Archana Mane *Archana*
- 4) Asst. Prof. Hrud Sanika. *Sanika*

Principal Dr. Upadhyay welcomed all the members. She expressed about the students request for regular maintenance of classroom infrastructure, shortage of water in the washroom and improper lighting in some of the classrooms. She asked office Inpd. to keep a regular watch on the maintenance of basic infrastructure of the college.

Gujar

Co-Ordinator

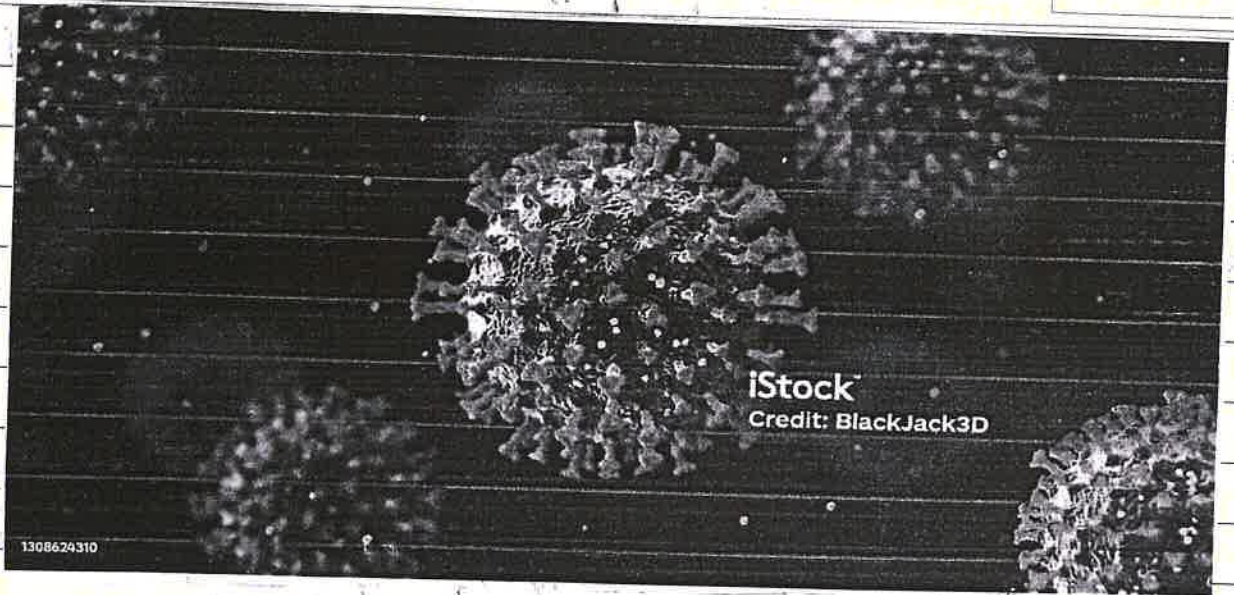
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2020
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(Non Aided College)

Date: 5-08-2020

Notice

To,

All Faculty Members

Subject: Assembly of Grievance Redressal, Sexual Harassment, and Anti- Ragging
Committee Members

Time: 3:00 PM

Location: IQAC Room

All faculty members are hereby informed that those who are part of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee are required to assemble in the IQAC room on 12-08-2020 by 3:00 PM. Your presence is crucial for the committee's proceedings.

Thank you for your cooperation.

Co-Ordinator

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Circular

Page No. 22

Date:

Date - 04/08/2021

A meeting of 'Students Grievance Redress including sexual Harassment & Anti-Ragging Committee' is scheduled on 12/08/2020 at 3.30 pm in Principal's office.

* Agenda.

- Discussion of Grievances recorded in the last student council meeting held on 09/08/2021
- Maintenance of classroom & other college basic infrastructure.
- Workshop on first Aid.
- Plan of Action for the above issues.

[Signature]

Co-Ordinator

Internal Quality Assurance Cell
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[Signature]

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1st Meeting

Page No. 114

Date: 12/8/2020

Minutes of the Students Grievance Redressal Committee held on 12/08/2020 at 3:30 PM in the Principal's office.

The following Committee members were present

- 1) Asst. Prof. APANA Kale - - Chairperson Kale
- 2) Asst. Prof. Kanchan Pavte - Member K. Pawte
- 3) Asst. Prof. Sadhna Salekar - " Salekar
- 4) Asst. Prof. Ashwini Bhingardive - " Bhingardive

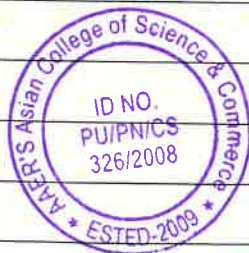
Principal Dr. Upadhyay welcomed all the members. She expressed about the students' request for regular maintenance of classroom infrastructure, shortage of water in the washrooms & improper lighting in some classrooms.

Principal said that students put up a request to organise first Aid Workshop for students.

Regl

Co-Ordinator

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(Non Aided College)

PU/PN/CS/326/2008
College Code : 878
AISHE CODE : C-41899

Date: 2-12-2020

Notice

To,
All Faculty Members

Subject: Mandatory Meeting for Grievance Redressal, Sexual Harassment, and Anti-Ragging
Committee Members

Date: 9-12-2020

Time: 3:00 PM

Location: IQAC Room

Dear Faculty Members,

Please be informed that all members of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee are required to attend a mandatory meeting in the IQAC room on 9-12-2020 at 3:00 PM. Your attendance is vital for the effective functioning of the committee. Thank you for your prompt attention to this matter.

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Savitribai Phule Pune University
Dhule

Circular

Date 09/12/2020

A meeting of 'Students Grievance Redressal including Sexual Harassment & Anti Ragging Committee' is scheduled on 09/12/2020 at 3.30 pm in IQAC room.

The Agenda for the meeting is as follows.

- 1) Oversee the procedure of obtaining undertaking from the students in accordance with the provisions.
- 2) Conduct workshops against ragging menace & Orient the students.
- 3) To provide students the information pertaining to contact address & telephone numbers of the person(s) identified to receive complaints / distress calls.
- 4) To create awareness among the students about Anti ragging.
- 5) To take all necessary measures for prevention of Ragging inside the Campus / Hostels.

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2nd Meeting

(26)
Page No.:
Date: 9/12/20

Date -

Minutes of the Students Grievance redressal Committee held on 0. 1/12/2020 at 8.30 PM in IQAC room.

The following members were present -

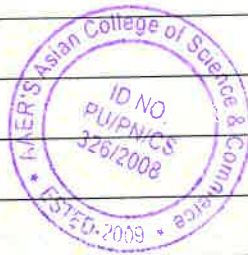
- 1) Asst. Prof. ~~Aparna Kale~~ - Chairperson ~~Kale~~
- 2) Asst. Prof. ~~Kanchan Parle~~ - Member ~~K. Parle~~
- 3) Asst. Prof. ~~Sadhna Salekar~~ - " ~~Sadhna~~
- 4) Asst. Prof. ~~Ashwini Bhingardive~~ - " ~~Ashwini~~

To prevent, the menace of ragging & maintain healthy interpersonal relation among students in the college campus Asian College of Science & Commerce. Ragging is strictly forbidden in or out the college campus.



Co-Ordinator

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PU/PN/CS/326/2008
College Code : 878
AISHE CODE : C-41899

Date: 3-03-2021

Notice

To,
All Faculty Members

Subject: Mandatory Meeting for Grievance Redressal, Sexual Harassment, and Anti-Ragging
Committee Members

Date: 10-03-2021

Time: 3:00 PM

Location: IQAC Room

Dear Faculty Members,

This is to notify you of an urgent meeting for all members of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee. The meeting will take place in the IQAC room on 10/03/2021 at 3:00 PM. Your attendance is crucial for the effective operation of the committee. Your cooperation in this matter is greatly appreciated.

Co-Ordinator
Internal Quality Assurance Cell
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Circular

Page No.

28

Date:

Date 10/3/2021.

A meeting of 'Students Grievance Redressal including sexual Harassment & Anti Ragging Committee' is scheduled on 10/3/2021 at 3.30 pm in IQAC Room.

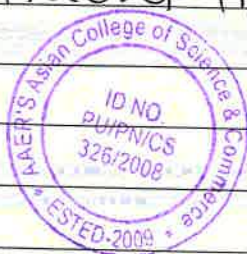
The Agenda for the meeting is as follows.

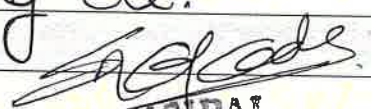
- 1) Selection of Executive council members.
- 2) Replacement of CPU in classroom No's 105 & 205 in the BBA block.
- 3) Consideration of attendance for students participating in cultural activities like sports / NSS students.
- 4) CRT classes conducted during college working hours causes final year students to miss out their academic schedule.
- 5) Instructions to keep the canteen open when functions are going on in the campus as the organizers stay long hours & they need food.
- 6) Maintenance of classroom infrastructures such as door latches, window stoppers, fan regulators, sufficient lighting etc.



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Internal Quality Assurance Cell
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Dhayari, Pune-411 001

3rd Meeting

Page No. (29)

Date:

Minutes of the Students Grievance Redressal Committee held on 10/3/2021 at 3 p.m. at IQAC room.

The following members were present over there

1. Asst. Prof. Aparna Kale - Chairperson ~~Apna~~
2. Asst. Prof. Kanchar Pantē - Member ~~K. Panek~~
3. Asst. Prof. Sadhna Salekar - " ~~Sadhna~~
4. Asst. Prof. Ashwini Bhingardine - ~~Pr. Baur~~

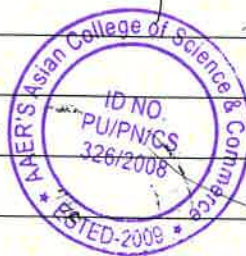
Meeting was started with the welcome of the members by the Principal. After that they discussed about the student's Council meetings point that it is needed to replace the CPU no. 105 & 205 for the BB-A class.

Principal said that students put up a request for CRT classes. It must be taken ^{care} by the responsible faculty. also, we are Students demand for the canteen also, we are thinking to start in campus in future.



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2022

2021

STOP RAGGING



STOP RAGGING



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Date: 4-08-2021

Notice

To,
All Faculty Members

**Subject: Assembly of Grievance Redressal, Sexual Harassment, and Anti- Ragging
Committee Members**

Time: 3:00 PM

Location: IQAC Room

All faculty members are hereby informed that those who are part of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee are required to assemble in the IQAC room on 11-08-2021 by 3:00 PM. Your presence is crucial for the committee's proceedings.

Thank you for your cooperation.

The Following Committee Members Should be present:

- | | |
|---|--------|
| 1) Asst. Prof. Dr. Sudhanshu Saxena – (Chairperson) | |
| 2) Asst. Prof. Prakash Jawalkire | Member |
| 3) Asst. Prof. Archana Chaudhary | " |
| 4) Asst. Prof. Shubham Koshti | " |

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Circular

Page No. (31)

Date:

Date- 11/08/21

A meeting of Students Grievance Redressal including Sexual Harassment & Anti Ragging Committee is scheduled for 11/08/2021 at 3:00 pm in the IQAC room. Your presence is indispensable for the effective functioning of the committee.

Agenda of the meeting is as follows:-

- ① Review & update of existing policies related to grievance redressal, sexual harassment, and anti-ragging.
- ② Discussion on recent cases, if any, and follow up actions
- ③ planning & implementation of awareness programs & workshops
- ④ Any other business.
- ⑤ Regarding water cooler repairing.



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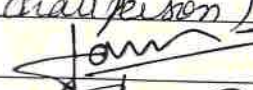
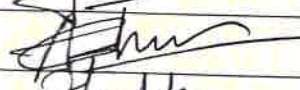
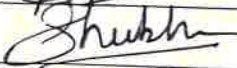
Meeting - 1

Page No.:

Date:

Minutes of the Students Grievance redressal committee held on 11/08/2021 at 3:00 pm in the IQAC Room.

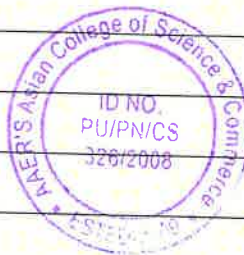
The Following members were present -

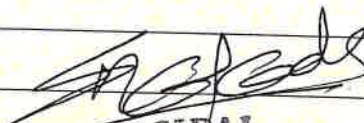
- ① Asst. Prof. Sudhashu Saxena (Chairperson) 
- ② Asst. Prof. Rakash Jawade 
- ③ Asst. Prof. Richana Chavle 
- ④ Asst. Prof. Shubham Keshri 

→ To prevent ragging & maintain healthy interpersonal relations among students in academic year 2021-22 all the college students were counseled by college principal & give the information about anti-ragging on daily basis to near about all students.


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PU/PN/CS/326/2008
College Code : 878
AISHE CODE : C-41899

Date: 1-12-2021

Notice

To,
All Faculty Members

Subject: Mandatory Meeting for Grievance Redressal, Sexual Harassment, and Anti-Ragging
Committee Members

Date: 8-12-2021

Time: 3:00 PM

Location: IQAC Room

Dear Faculty Members,

Please be informed that all members of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee are required to attend a mandatory meeting in the IQAC room on 8-12-2021 at 3:00 PM. Your attendance is vital for the effective functioning of the committee. Thank you for your prompt attention to this matter.

The Following Committee Members Should be present:

- 1) Asst. Prof. Dr. Sudhanshu Saxena – (Chairperson)
- 2) Asst. Prof. Prakash Jawahire
- 3) Asst. Prof. Archana Charole
- 4) Asst. Prof. Shubham Koshti

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Meeting-2

A minutes of the Students Grievance redressal Committee held on 8-12-2021 at 3.00 PM in IQAC Room.

The Following Members were present -

- ① Asst. Prof. Dr. Sudhashtu Saxena (Chairperson) Saxena
- ② Asst. Prof. Harash Jawalke - Jawalke
- ③ Asst. Prof. Archana Chavale - Chavale
- ④ Asst. Prof. Shubham Koshli - Shubham

Principal Welcomed all faculty Members & mentioned that the requests put up by students should be looked into immediately & the college should make the life of students more comfortable.

Page

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(Non Aided College)

Date: 7-03-2022

Notice

To,

All Faculty Members

Subject: Mandatory Meeting for Grievance Redressal, Sexual Harassment, and Anti-Ragging
Committee Members

Date: 14-03-2022

Time: 3:00 PM

Location: IQAC Room

Dear Faculty Members,

This is to notify you of an urgent meeting for all members of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee. The meeting will take place in the IQAC room on 14/03/2022 at 3:00 PM. Your attendance is crucial for the effective operation of the committee. Your cooperation in this matter is greatly appreciated.

The Following Committee Members Should be present:

- 1) Asst. Prof. Dr. Sudhanshu Saxena – (Chairperson)
- 2) Asst. Prof. Prakash Jawahire
- 3) Asst. Prof. Archana Charole
- 4) Asst. Prof. Shubham Koshti


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Circular

A Meeting of Students Grievance Redressal including Sexual Harassment & Anti-Ragging Committee is scheduled for ~~17~~ 19/03/2022 at 3. PM in IQAC Room. Your presence is mandatory.

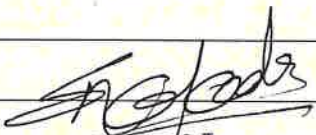
Agenda of the meeting -

- ① Review of Previous Meeting, confirmation of any unresolved issues from the last meeting
- ② Review of the sexual Harassment policy & procedures
- ③ Evaluation of ongoing preventive measures & awareness campaigns.
- ④ Allocation of responsibilities for organising & conducting training activities.


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Meeting - 3

Page No.

Date:

Minutes of the Students Grievance redressal committee held on 14-03-22 at 8pm in the IQAC Room.

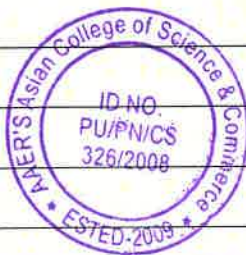
The following members were present.

- ① Asst. Prof. Dr. Sudhashu Saxena Chairperson } SB
- ② Asst. Prof. Prakash Jawhai member } Jan
- ③ Asst. Prof. Archana Chavale " Anu
- ④ Asst. Prof. Shubham Koshli " Shubham

Overall the meeting focused productive discussion & collaborative efforts to address grievances, enhance preventive measures, & strengthen the committee's effectiveness in handling issues related to sexual harassment & ragging within the campus.


Co-Ordinator

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Grievances - Anti Harassment & Anti Lagging

2022-23



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College Code : 878

AISHE CODE : C-41899

Date: 10-08-2022

Notice

To,
All Faculty Members

Subject: Mandatory Meeting for Grievance Redressal, Sexual Harassment, and
Anti-Ragging Committee Members

Date: 17-08-2022

Time: 3:00 PM

Location: IQAC Room

All Faculty Members, Quick heads up: we've got an urgent meeting lined up for all members of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee. Mark your calendars for 17-08-2022 at 3:00 PM, and we'll convene at the IQAC room. Your presence is essential to keep the committee running smoothly.

Looking forward to seeing you all there!

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Circular

Page No. (40)

Date:

A meeting of Students Grievance "Redressal including S&C student harassment & Anti-Ragging-Committee" is scheduled on 17/8/2022 at 3.00 p.m. in IQAC room.

Agenda:

* Discussion of Grievance recorded in the last student council meeting held on 14.8.2022.

* Maintenance of computer CPU. no. 98291.

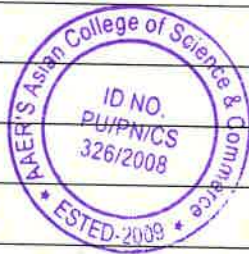
* Workshop on tally.

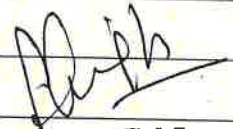
* Plan of action for the above issues.



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Meeting - 1

Page No.

(41)

Date:

Minutes of the Students Grievance Redressa Committee held on 17/8/2022.

The following committee members were present.

1. Asst. Prof. Trupti Dhakate - Chairperson
2. " " Shwaddha Mandre - Member
3. " Latika Chame - " "
4. Asst. Prof. Akanksha Damhare - " "

College Principal welcomed all the members. She expressed about the student's request for regular maintenance of computers CPU. no. 91 & 98.

Organise workshop demand should be also fulfilled by the teachers.

[Signature]

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College Code : 878

AISHE CODE : C-41899

Date: 1-12-2022

Notice

To,

All Faculty Members

Subject: Mandatory Meeting for Grievance Redressal, Sexual Harassment, and
Anti-Ragging Committee Members

Date: 08-12-2022

Time: 3:00 PM

Location: IQAC Room

We've got a must-attend meeting coming up for all members of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee. Pop it in your schedules for 08-12-2022 at 3:00 PM, and we'll gather at the IQAC room. Your presence is key to keeping things on track.

Co-Ordinator

Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce



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Dhayari, Pune - 411 041

Circular

A meeting of Students Grievance Redressal Anti Ragging & Sexual Harassment committee has scheduled a meeting on 8/12/2022 at 3 p.m. in IQAC room.

Agenda:

Discussion of Grievance recorded in the last student Council meeting held on 4/8/2022.

* Fees was incomplete, wanted installment and showing cause why not taking in the college before exam at last.

* Unable to come on time in college due to long distance so made late college.

Regd.
Co-Ordinator

Internal Quality Assurance Cell
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High

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Meeting - 2

Page No.

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Date:

A minute of the students Grievance Redress Committee held on 8/12/2022

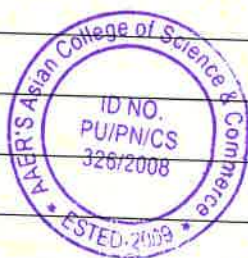
The following members were present for the meeting given below -

1. Asst. Prof. Trupti Dhakate ; Chairperson -
2. " " Shradha Mandre ; Member -
3. Asst. Prof. Latika Chame ; ~~Member~~ -
4. Asst. Prof. Akanksha Damhare " -



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(Non Aided College)

PU/PN/CS/326/2008
College Code : 878
AISHE CODE : C-41899

Date: 6-03-2023

Notice

To,
All Faculty Members

Subject: Mandatory Meeting for Grievance Redressal, Sexual Harassment, and
Anti-Ragging Committee Members

Date: 14-03-2023

Time: 3:00 PM

Location: IQAC Room

This to inform you all about a crucial meeting coming up for members of the Grievance Redressal, Sexual Harassment, and Anti-Ragging Committee. It's scheduled for 14/03/2023 at 3:00 PM in the IQAC room. Your presence is vital for the effective functioning of the committee. Thank you for your attention to this matter

Co-Ordinator

Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce



PRINCIPAL

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AAER'S Asian College of
Science & Commerce
Dhayari, Pune - 411041

Circular

A meeting of students Grievance Redressal Committee is scheduled on 14/3/2023 at 4 p.m. in Principal's office. The agenda for the office meeting is as follows:—

- Discussion of Grievance recorded in the last Student Council meeting held on 8-3-2023 as given below—
 1. Maintenance of classroom & other basic infrastructure.
 2. Workshop on rules of law for the students against harassment.
 3. Orientation for GE course registration.
- * Plan of action above issues will be discussed in the meeting.

1. Asst. Prof. Trupti Dhakate - Chairperson ~~Dhakate~~
2. Asst. Prof. Shradha Mandre - ~~Mandre~~
3. Asst. Prof. Latika Chame - ~~Chame~~
4. Asst. Prof. Akanksha Damore - ~~Damore~~

Regd.
Co-Ordinator

Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce



P. High
Principal

PRINCIPAL
AAER'S Asian College of
Science & Commerce
Dhayari, Pune-411

Meeting - 3

Minutes of the Students Grievance Redressal Committee held on 14/3/2023 at 3 p.m. in the IQAC room.

The following Committee members were present & discussed about the students' council points.

First of all Principal Dr. Singh welcomed all the committee members. After that she expressed about the student's request of maintenance of the college class rooms maintenance. She said that students want to know about the rules of the anti harassment Committee.

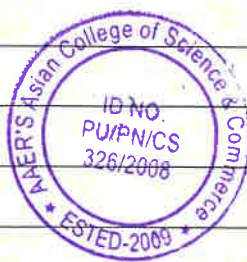
Students also want GE course registration in college.

[Signature]

Co-Ordinator

Science Cell

Commerce



[Signature]

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AAER'S Asian College of Science & Commerce

Science & Commerce

Dhayeri, Pune - 412 204



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College Code : 878
AISHE CODE : C-41899

AAER's
ASIAN COLLEGE OF SCIENCE & COMMERCE
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Sr No. 28/15/16, Narhe Dhayri Road, PARI Company Chowk, Dhayari, Pune - 411041.
☎ 020-24690620, 24690610 www.asianacademypune.ac.in Email :asianacademypune@gmail.com
(Non Aided College)

Yearly Committee Report 2018 -2019

Introduction:

The Grievance Redressal Cell of Asian College of Science and Commerce was established in compliance with the guidelines set forth by the University Grants Commission, New Delhi. The primary objective of the cell is to provide a structured mechanism for addressing students' grievances, ensuring transparency in admission procedures, and preventing unfair practices within the institution.

Objective:

The Grievance Redressal Cell is committed to fostering a responsive and accountable environment among all stakeholders to uphold the dignity of the college and maintain a harmonious educational atmosphere. Its objectives include promoting cordial student-student and student-teacher relationships, encouraging open communication, and ensuring the confidentiality of grievances.

Scope:

The Grievance Redressal Cell is tasked with addressing grievances related to academic matters, financial concerns, and other issues affecting students' welfare. It provides a platform for students to express their concerns and seeks to resolve them in a timely and efficient manner.

Functions:

The Grievance Redressal Cell functions in the following manner:

Prompt Response: Grievances received in writing are promptly attended to by the cell, which reviews each case and takes appropriate action in accordance with the college's policies and procedures.

Reporting: The cell maintains records of grievances addressed and pending cases, providing regular reports to the college authorities for review and guidance.



Procedure for Lodging Complaint: Students may lodge complaints by submitting written grievances in person or through the designated boxes provided in the administrative block. The Grievance Cell ensures that all complaints are duly addressed and resolved within the stipulated time frame. Additionally, students have the option to register their grievances via email at convenorgrievancecell@gmail.com.

Grievance Appeal and Redressal Committee Members:

Sr.No.	Name Of Member	Designation
1	Asst. Prof. Ashwini Joshi	Chair Person
2	Asst. Prof. Anuradha Hajare	Member
3	Asst. Prof. Prajakta Wankhede	Member
4	Asst. Prof. Mayuri Mohite	Member

Conclusion: In conclusion, the Grievance Redressal Cell plays a pivotal role in promoting transparency, accountability, and student welfare within our institution. By providing a platform for constructive dialogue and problem resolution, the cell contributes to the overall enhancement of the college's academic and administrative environment.



Co-Ordinator

Internal Quality Assurance Cell
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Yearly Committee Report 2019-20

Introduction:

The Grievance Redressal System serves as a vital component of our administrative framework, aiming to cultivate a secure and contented environment for all members of the college community. In accordance with UGC guidelines, the College Grievance Redressal Committee was established to address grievances from both staff and students. Since its inception, the committee has operated under the direct supervision of the Principal, striving to create a harmonious and conducive atmosphere for all stakeholders.

Functions of the Grievance Redressal Committee:

Acceptance of Grievances: The committee accepts written grievances from students and staff concerning various aspects of the college system.

Mechanism Implementation: A structured mechanism is established and implemented to effectively handle reported grievances.

Findings and Recommendations: The committee forwards its findings and recommendations to the management for further action, if necessary.

Scrutiny and Resolution: Grievances submitted by staff and students are scrutinized, recorded, and addressed promptly, based on their authenticity and gravity.

Representation and Follow-Up: Grievances are represented to the concerned sections, including maintenance, transport, academics, and amenities. Periodical meetings are convened to ensure the timely settlement of grievances, with regular follow-up until their final resolution.

Confidentiality: The committee maintains strict confidentiality, if necessary, to safeguard the privacy of individuals involved.



Student Grievance Procedure:

All students enrolled at Thakur College of Science & Commerce have the right to appeal any academic matter in which they feel unfairly treated. Examples of student problems include disputes over grades, course requirements, faculty or staff conduct, fines, and administrative policies and procedures.

If informal resolution attempts fail, students may file a grievance with the College Grievance Redressal Cell (CGRC). Grievances must be filed by the last day of the concerned semester following the incident. The Student Grievance Committee (SGC), chaired by the College Grievance Redressal Cell, facilitates the formal review process. A designated Student Representative, along with committee members, assists students in presenting their cases.

Statutory Committees of the College:

The College Grievance Redressal Cell is one of the statutory committees of the college, alongside the Internal Complaint Committee (ICC), Anti-Ragging Committee, Women Development Cell (WDC), Student Grievance Redressal Cell, Student Council, and Department of Lifelong Learning & Extension (DLLE).

Grievance Appeal and Redressal Committee Members:

Sr.No.	Name Of Member	Designation
1	Asst. Prof. Shruti Rege	Chair Person
2	Asst. Prof. Divya Potdar	Member
3	Asst. Prof. Archana Mane	Member
4	Asst. Prof. Phad Sarika	Member

Conclusion:

In conclusion, the College Grievance Redressal Cell remains committed to promoting transparency, accountability, and fairness within our institution. By providing an avenue for addressing grievances and ensuring due process, the committee contributes to the overall welfare and integrity of our college community.



Co-Ordinator

Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce



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Yearly Committee Report 2020-21

Introduction:

The Asian College of Science and Commerce Committee presents its annual report for the year 2024, highlighting the significant achievements, initiatives, and challenges encountered during this period. As stewards of academic excellence and institutional advancement, the committee is committed to fostering a conducive environment for learning, research, and community engagement.

Academic Achievements:

Academic Excellence: The academic year 2024 witnessed commendable achievements in various academic disciplines. Our faculty members continued to demonstrate excellence in teaching, research, and scholarly activities, enriching the intellectual landscape of our institution.

Student Success: We take pride in the academic accomplishments of our students, who have excelled in their respective fields of study. The dedication and perseverance of our students reflect their commitment to academic excellence and personal growth.

Research and Innovation: Our institution remains at the forefront of research and innovation, contributing significantly to advancements in diverse fields. Through collaborative research endeavors and interdisciplinary initiatives, our faculty and students have made notable contributions to knowledge creation and dissemination.

Institutional Initiatives:

Diversity and Inclusion: In line with our commitment to diversity and inclusion, the college initiated several programs and initiatives aimed at fostering a welcoming and inclusive campus environment. We have implemented diversity training sessions, cultural awareness programs, and inclusive policies to promote equity and social justice within our community.

Student Support Services: Recognizing the importance of student support services, we have expanded our counseling, career development, and academic advising resources to better



meet the diverse needs of our student population. These initiatives aim to enhance student success, retention, and overall well-being.

Community Engagement: Our college remains actively engaged with the local community through various outreach programs, volunteer initiatives, and collaborative partnerships. We continue to leverage our resources and expertise to address community needs, promote civic engagement, and foster meaningful connections with external stakeholders.

Challenges and Opportunities: Financial Sustainability: The college faces ongoing challenges related to financial sustainability, exacerbated by evolving economic dynamics and budgetary constraints. We remain committed to prudent financial management practices and strategic resource allocation to ensure the long-term viability and growth of our institution.

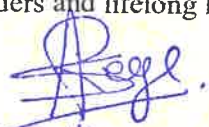
Technological Advancements: Rapid technological advancements present both challenges and opportunities for higher education. We are actively exploring innovative technologies and digital solutions to enhance teaching and learning experiences, streamline administrative processes, and improve operational efficiency.

Global Pandemic: The global pandemic continues to impact our college community, necessitating agile responses and adaptive strategies to mitigate its effects on academic operations, student life, and institutional resilience. We remain vigilant in prioritizing health and safety measures while maintaining continuity in our academic and administrative functions.

Grievance Appeal and Redressal Committee Members:

Sr.No.	Name Of Member	Designation
1	Asst. Prof. Aparna Kale	Chair Person
2	Asst. Prof. Kanchan Pavte	Member
3	Asst. Prof. Sadhna Salekar	Member
4	Asst. Prof. Ashwini Bhingardive	Member

Conclusion: In conclusion, the Asian College of Science and Commerce Committee remains steadfast in its commitment to advancing the mission and values of our institution. As we reflect on the achievements and challenges of the past year, we are energized by the opportunities that lie ahead. With collective resolve and unwavering dedication, we will continue to uphold excellence, foster innovation, and empower our students to become ethical leaders and lifelong learners in an ever-changing world.


Co-Ordinator

Internal Quality Assurance Cell
AAER'S Asian College of Science & Commerce




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Yearly Committee Report 2021-2022

Introduction:

The Grievance Redressal Cell plays a pivotal role in resolving student grievances and maintaining a conducive environment within our institution. Established in accordance with UGC guidelines, the cell serves as a platform for students to voice their concerns and seek redressal for academic, financial, and administrative matters. Under the direct supervision of the Principal, the committee has been dedicated to fostering a harmonious atmosphere and ensuring the well-being of all stakeholders.

Objectives:

The objectives of the Grievance Redressal Cell include developing a responsive and accountable attitude among stakeholders, upholding the dignity of the college, and promoting cordial relationships within the college community. The cell aims to encourage stakeholders to express their grievances freely and without fear of victimization.

Methods for Registering Grievances:

Various methods are available for registering grievances, including digital feedback through computer labs, suggestion boxes placed in common areas, interactive sessions with class representatives, and an online Grievance Redressal portal via email. These initiatives aim to facilitate the timely expression and resolution of grievances from students and other stakeholders.

Constitution of Grievance Redressal Cell:

The Grievance Redressal Cell comprises the Principal as the head and five faculty members as coordinators. This diverse composition ensures a patient, understanding approach to addressing sensitive issues and implementing



necessary actions. The committee operates in accordance with UGC norms, with a focus on timely resolution and effective communication.

Activities of Grievance Redressal Cell 2021-2022:

Throughout the academic year, the Grievance Redressal Cell engaged in various activities to address student feedback and concerns:

Offline feedback from students, parents, alumni, employers, and resource persons was collected and analyzed to identify areas for improvement.

A suggestion box was made available on campus, with corrective measures implemented based on the suggestions received.

The cell organized an interactive program, "Open Your Mind & Heart," allowing students to express grievances and suggestions directly to Heads of Departments (HODs). Representatives from both undergraduate and postgraduate classes participated, and assurances were made to address identified grievances.

Grievance Appeal and Redressal Committee Members:

Sr.No.	Name Of Member	Designation
1	Asst. Prof. Dr. Sudhanshu Saxena	Chair Person
2	Asst. Prof. Prakash Jawahire	Member
3	Asst. Prof. Archana Charde	Member
4	Asst. Prof. Shubham Koshti	Member

Conclusion:

In conclusion, the Grievance Redressal Cell remains committed to promoting transparency, accountability, and student welfare within our institution. By providing an avenue for constructive dialogue and problem resolution, the cell contributes to the overall enhancement of the college's academic and administrative environment.


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Yearly Committee Report 2022-23

Introduction:

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Functions of the Grievance Redressal Committee:

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2	Asst. Prof. Shraddha Mandre	Member
3	Asst. Prof. Latika Chame	Member
4	Asst. Prof. Akanksha Dambare	Member

Conclusion:

In conclusion, the College Grievance Redressal Cell remains dedicated to promoting transparency, accountability, and fairness within our institution. By providing an avenue for addressing grievances and ensuring due process, the committee contributes to the overall welfare and integrity of our college community.

**Co-Ordinator**

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